

ABSTRAK

Penelitian ini untuk mengetahui pengaruh kompetensi, kerjasama tim, keselamatan dan kesehatan kerja terhadap kinerja pegawai. Objek penelitian ini adalah seluruh pegawai Dinas Pemadam Kebakaran Tanjung Duren Jakarta Barat berjumlah 100 pegawai. Penelitian ini menggunakan non probability sampling. Pengambilan data dilakukan dengan cara menyebar kuesioner penelitian kepada responden dilokasi penelitian. Data yang diperoleh dianalisis menggunakan Partial Least Squares (PLS). Hasil penelitian menunjukkan bahwa Kompetensi berpengaruh positif signifikan terhadap Kinerja Pegawai Dinas Pemadam Kebakaran Tanjung Duren Jakarta Barat. Kerjasama Tim berpengaruh positif signifikan terhadap Kinerja Pegawai Dinas Kebakaran Tanjung Duren Jakarta Barat. Keselamatan dan Kesehatan Kerja berpengaruh positif signifikan terhadap Kinerja Pegawai Dinas Pemadam Kebakaran Tanjung Duren Jakarta Barat.

Kata Kunci: Kompetensi, Kerjasama Tim, Keselamatan dan Kesehatan Kerja (K3), Kinerja Pegawai



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ABSTRACT

This research is to know the influence of competence, teamwork, safety and health on employee performance. The object of this research is all employees of Fire Department Tanjung Duren West Jakarta amounted to 100 employees. This study uses non probability sampling. The data were collected by distributing the research questionnaires to the respondents in the research location. The data obtained were analyzed using Partial Least Squares (PLS).

The results showed that the Competence has a significant effect on the performance of the Fire Service Officers Tanjung Duren West Jakarta. Teamwork has a significant effect on the performance of Dinas Fire Officers of Tanjung Duren West Jakarta. Occupational Safety and Health has a significant effect on the performance of the employees of the Tanjung Duren Fire Department in West Jakarta.

Keywords: *Competence, Teamwork, Occupational Safety and Health (K3), Employee Performance*



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