

**HUBUNGAN ANTARA GAYA KEPEMIMPINAN DENGAN KINERJA
KARYAWAN DIVISI OPERASIONAL PT. DELAMI GARMENT
INDUSTRIES DI JAKARTA PUSAT**

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ABSTRAK

Tujuan dari penelitian ini adalah untuk mengetahui hubungan antara gaya kepemimpinan dengan kinerja karyawan divisi operasional PT. Delami Garment Industries di Jakarta Pusat dengan 8 toko yang memiliki 56 karyawan, ada 4 gaya kepemimpinan: Kepemimpinan Direktif, Kepemimpinan Suportif, Kepemimpinan Partisipatif, dan Kepemimpinan Orientasi Prestasi. Alat ukur gaya kepemimpinan diambil dari adaptasi tipe gaya kepemimpinan, dan untuk Kinerja diambil dari hasil data perusahaan. Hasil penelitian ini mengungkapkan bahwa ada hubungan antara gaya kepemimpinan direktif dengan kinerja karyawan ($p .344$)

Kata kunci : Kinerja, Gaya Kepemimpinan



**RELATIONSHIP BETWEEN LEADERSHIP STYLE WITH EMPLOYEE
PERFORMANCE OF OPERATIONAL DIVISION PT. DELAMI GARMENT
INDUSTRIES IN CENTRAL JAKARTA**

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ABSTRACT

The aim of this study is to find out the relationship between leadership style with employee performance of operational division of PT. Garment Delami Industries in Central Jakarta with 8 stores which has 56 employees, there are four leadership styles: Directive Leadership, Supportive Leadership, Participative Leadership, and Achievement Orientation Leadership. Measuring tools of leadership style taken from the adaptation type of leadership style, and for performance taken from the result data of company. The result of the study revealed that there is a relationship between directive leadership style with employee performance.

Keyword: *Performance, leadership style*



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