

ABSTRAKSI

Penelitian ini bertujuan untuk mengetahui pengaruh kompensasi, motivasi dan status pegawai terhadap intensitas *turnover* di PT. Bank Nationalnobu Tbk (studi kasus cabang Plaza Semanggi). Sampel penelitian ini sebesar 40 orang. Data dikumpulkan langsung dari responden dengan menggunakan instrumen penelitian berupa kuesioner dan teknis analisis data menggunakan software SPSS Ves 20.

Hasil penelitian ini menunjukkan bahwa kompensasi berpengaruh positif terhadap intensitas *turnover*, motivasi berpengaruh positif terhadap intensitas *turnover*, status pegawai berpengaruh positif terhadap intensitas *turnover* dan kompensasi, motivasi, dan status pegawai berpengaruh positif terhadap intensitas *turnover* PT. Bank Nationalnobu Tbk (studi kasus cabang Plaza Semanggi Jakarta). Variabel yang paling berpengaruh terhadap intensitas *turnover* PT Bank Nationalnobu Tbk (studi kasus cabang Plaza Semanggi Jakarta) adalah status pegawai

Kata Kunci : Kompensasi, Motivasi, Status Pegawai dan Intensitas *turnover*



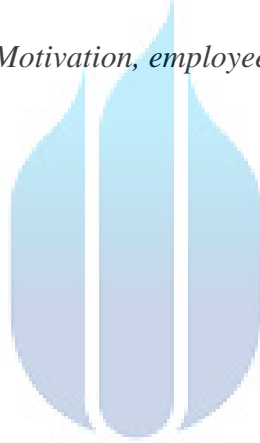
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ABSTRACT

The research is to determine the effect of Compensation, Motivation, and employee status to intention turnover in PT. Bank Nationalnubu Tbk (branch Plaza Semanggi case study). The research sampel is 40 peoples. Sample determination considers satumted sampling while research instrument in the form of a questioner and data analysis uses software SPSS Ver 20.

The results of this study indicate that compensation has positive influence on intension turnover. motivation has positive influence on intension turnover. Employee status has positive influence on intension turnover. compensation, motivation and employee status has positive influence on intension turnover. Compensation, motivasion and employee status together influence on intension turnover PT. Bank Nationalnubu Tbk (branch Plaza Semanggi case study). Variable that most significantly influence intension turnover of PT. PT. Bank Nationalnubu Tbk (branch Plaza Semanggi case study) is employee status

Keywords : Compensation, Motivation, employee status and Intension Turnover



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