

ABSTRACT

PT. Matrica Consulting Service does not have a System to monitor employee activity every day as well as systems for employee performance appraisal. Employees of information technology companies do a lot of activities outside the office, so the company difficult to monitor whether the employee is doing his job optimally every day. Therefore the monitoring system is needed to control the activities of employees every day in accordance with the target supervisors so as to prevent the occurrence of irregularities committed by employees. Assessment system is also very necessary because after employees monitored their performance, employees should be evaluated and assessed its performance. Therefore, the design of monitoring system of employee performance appraisal of employees of IT consulting company at PT Matrica Consulting Service. The design of this system using waterfall analysis method and use four diagram UML, Use Case Diagram, Activity Diagram, Sequence Diagram, and Class Diagram. With the design of this system is expected to assist companies in monitoring employee work and simplify the process of reviewing the work of its employees.

Keywords: *Monitoring System, Employee Performance, Assessment, Monitoring Application*



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ABSTRAK

PT. Matrica Consulting Service Perusahaan belum memiliki Sistem untuk memantau aktivitas karyawan setiap harinya serta sistem untuk penilaian kinerja karyawan . Karyawan perusahaan teknologi informasi melakukan banyak aktivitasnya diluar kantor, sehingga perusahaan kesulitan untuk memantaunya apakah karyawan tersebut mengerjakan pekerjaannya secara maksimal setiap harinya. Maka dari itu sistem monitoring sangat diperlukan mengontrol aktivitas karyawan setiap harinya yang sesuai dengan target atasan sehingga mencegah terjadinya penyimpangan yang dilakukan oleh karyawan. Sistem penilaian juga sangat dibutuhkan karena setelah karyawan dipantau kinerjanya, karyawan harus dievaluasi dan dinilai kinerjanya. Oleh karena itu dibuat perancangan sistem monitoring penilaian kinerja karyawan perusahaan IT konsultan pada PT Matrica Consulting Service. Rancangan sistem ini menggunakan metode analisa waterfall dan menggunakan empat diagram UML, Use Case Diagram, Activity Diagram, Sequence Diagram, dan Class Diagram. Dengan perancangan sistem ini diharapkan dapat membantu perusahaan dalam melakukan monitoring pekerjaan karyawannya dan mempermudah dalam proses review hasil pekerjaan karyawannya.

Kata kunci: Sistem Monitoring, Kinerja Karyawan, Penilaian, Aplikasi Monitoring

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