

LAMPIRAN I

ANALISIS DATA PENELITIAN

BANDARA SELAPARANG

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	2.31657	1.59751	7
DIKLAT	.14543	.10013	7
PRDKTV	1.58329	.71371	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.581	-.867
	Sig. (2-tailed)	.	.171	.012
	N	7	7	7
DIKLAT	Pearson Correlation	.581	1.000	-.841
	Sig. (2-tailed)	.171	.	.018
	N	7	7	7
PRDKTV	Pearson Correlation	-.867	-.841	1.000
	Sig. (2-tailed)	.012	.018	.
	N	7	7	7

* Correlation is significant at the 0.05 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	1.58329	.71371	7
GAJI	2.31657	1.59751	7
DIKLAT	.14543	.10013	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.867	-.841
	GAJI	-.867	1.000	.581
	DIKLAT	-.841	.581	1.000
Sig. (1-tailed)	PRDKTV	.	.006	.009
	GAJI	.006	.	.085
	DIKLAT	.009	.085	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a. All requested variables entered.
b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.960	.922	.883	.24385	.922	23.698	2	4	.006

a. Predictors: (Constant), DIKLAT, GAJI

ANOVA						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.818	2	1.409	23.698	.006
	Residual	.238	4	5.947E-02		
	Total	3.056	6			

a. Predictors: (Constant), DIKLAT, GAJI

b. Dependent Variable: PRDKTV

Coefficients													
Model		Unstandardized Coefficients	Std. Error	Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics		
							B		Lower Bound	Upper Bound	Zero-order	Partial	Part
1	(Constant)	2.701	.187		14.461	.000	2.183	3.220					
	GAJI	-.255	.077	-.571	-3.329	.029	-.468	-.042	-.867	-.857	-.464	.662	1.511
	DIKLAT	-3.626	1.222	-.509	-2.967	.041	-7.019	-.233	-.841	-.829	-.414	.662	1.511

a. Dependent Variable: PRDKTV

Coefficient Correlations				
Model			DIKLAT	GAJI
1	Correlations		1.000	-.581
		DIKLAT		1.000
		GAJI	-.581	
	Covariances		1.493	-5.442E-02
		DIKLAT		5.867E-03
		GAJI	-5.442E-02	

a. Dependent Variable: PRDKTV

Collinearity Diagnostics						
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.710	1.000	.03	.02	.02
	2	.169	4.007	.97	.19	.18
	3	.121	4.731	.00	.79	.79

a. Dependent Variable: PRDKTV

BANDARA FRANS KAISIEPO BIAK

Correlations

Descriptive Statistics			
	Mean	Std. Deviation	N
GAJI	4.49957	1.68475	7
DIKLAT	.30000	.11041	7
PRDTVS	.37743	.26353	7

Correlations				
		GAJI	DIKLAT	PRDTVS
GAJI	Pearson Correlation	1.000	.699	.712
	Sig. (2-tailed)		.081	.073
	N	7	7	7
DIKLAT	Pearson Correlation	.699	1.000	.403
	Sig. (2-tailed)	.081		.370
	N	7	7	7
PRDTVS	Pearson Correlation	.712	.403	1.000
	Sig. (2-tailed)	.073	.370	
	N	7	7	7

Regression

Descriptive Statistics			
	Mean	Std. Deviation	N
PRDTVS	.37743	.26353	7
GAJI	4.49957	1.68475	7
DIKLAT	.30000	.11041	7

Correlations				
		PRD TVS	GAJI	DIKLAT
Pearson Correlation	PRD TVS	1.000	.712	.403
	GAJI	.712	1.000	.699
	DIKLAT	.403	.699	1.000
Sig. (1-tailed)	PRD TVS	.	.036	.185
	GAJI	.036	.	.040
	DIKLAT	.185	.040	.
N	PRD TVS	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed			
Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a All requested variables entered.
b Dependent Variable: PRD TVS

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.724	.525	.287	.22248	.525	2.209	2	4	.226

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.219	2	.109	2.209	.226
	Residual	.198	4	4.950E-02		
	Total	.417	6			

a Predictors: (Constant), DIKLAT, GAJI
b Dependent Variable: PRD TVS

Coefficients

Model		Unstandardized Coefficients B	Standardized Coefficients Beta	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics		VIF	
						Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance		
1	(Constant)	-8.242E-02	.279	-.296	.782	-.856	.691	.712	.658	.602	.512	1.955	
	GAJI	.132	.075	.842	1.747	.156	-.078	.341	.403	-.189	-.132	.512	1.955
	DIKLAT	-.442	1.150	-.185	-.384	.721	-3.635	2.752	.403	-.189	-.132	.512	1.955

a Dependent Variable: PRD TVS

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	DIKLAT 1.000	GAJI -.699
	Covariances	DIKLAT 1.323	GAJI -6.058E-02

a Dependent Variable: PRD TVS

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.906	1.000	.01	.01	.01
	2	6.178E-02	6.859	.99	.16	.13
	3	3.179E-02	9.561	.00	.83	.87

a Dependent Variable: PRD TVS

BANDARA SYAMSUDIN NOOR BANJARMASIN

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	3.61057	1.65653	7
DIKLAT	.26429	.13464	7
PRDKTV	1.05300	.46378	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.378	-.058
	Sig. (2-tailed)	.	.403	.902
	Sum of Squares and Cross-products	16.465	.506	-.266
	Covariance	2.744	8.440E-02	-4.432E-02
DIKLAT	Pearson Correlation	.378	1.000	-.433
	Sig. (2-tailed)	.403	.	.332
	Sum of Squares and Cross-products	.506	.109	-.162
	Covariance	8.440E-02	1.813E-02	-2.703E-02
PRDKTV	Pearson Correlation	-.058	-.433	1.000
	Sig. (2-tailed)	.902	.332	.
	Sum of Squares and Cross-products	-.266	-.162	1.291
	Covariance	-4.432E-02	-2.703E-02	.215

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	1.05300	.46378	7
GAJI	3.61057	1.65653	7
DIKLAT	.26429	.13464	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.058	-.433
	GAJI	-.058	1.000	.378
	DIKLAT	-.433	.378	1.000
Sig. (1-tailed)	PRDKTV	.	.451	.166
	GAJI	.451	.	.201
	DIKLAT	.166	.201	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

- a. All requested variables entered.
b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.448	.200	-.199	.50790	.200	.501	2	4	.639

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.259	2	.129	.501	.639
	Residual	1.032	4	.258		
	Total	1.291	6			

a Predictors: (Constant), DIKLAT, GAJI
b Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficient B	Standardized Coefficient Beta	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics Tolerance	VIF
						Lower Bound	Upper Bound	Zero-order	Partial		
1	(Constant)	1.365	.553	2.466	.069	-.172	2.901				
	GAJI	3.466E-02	.135	.124	.256	-.341	.410	-.058	.127	.115	.857
	DIKLAT	-1.652	1.664	-.480	-.993	.377	-6.272	2.967	-.433	-.445	-.444

a Dependent Variable: PRDKTV

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	1.000	-.378
	Covariances	2.768	-8.514E-02

a Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.814	1.000	.01	.02	.02
	2	.108	5.111	.08	.34	.94
	3	7.865E-02	5.981	.90	.65	.04

a Dependent Variable: PRDKTV

BANDARA SEPINGGAN BALIKPAPAN

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	5.96986	2.79839	7
DIKLAT	.30557	.15209	7
PRDKTV	2.45029	1.06184	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.933	.501
	Sig. (2-tailed)		.002	.252
	Sum of Squares and Cross-products	46.986	2.382	8.937
	Covariance	7.831	.397	1.489
DIKLAT	N	7	7	7
	Pearson Correlation	.933	1.000	.475
	Sig. (2-tailed)	.002		.282
	Sum of	2.382	.139	.460

Squares and Cross-products Covariance				
		.397	2.313E-02	7.670E-02
	N	7	7	7
PRDKTV	Pearson Correlation	.501	.475	1.000
	Sig. (2-tailed)	.252	.282	.
	Sum of Squares and Cross-products Covariance	8.937	.460	6.765
	N	7	7	7

** Correlation is significant at the 0.01 level (2-tailed).
Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	2.45029	1.06184	7
GAJI	5.96986	2.79839	7
DIKLAT	.30557	.15209	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	.501	.475
	GAJI	.501	1.000	.933
	DIKLAT	.475	.933	1.000
Sig. (1-tailed)	PRDKTV	.	.126	.141
	GAJI	.126	.	.001
	DIKLAT	.141	.001	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a. All requested variables entered.
 b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics	df1	df2	Sig. F Change	
					R Square Change	F Change			
1	.502	.252	-.122	1.12499	.252	.673	2	4	.560

a. Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1.703	2	.851	.673	.560
	Residual	5.062	4	1.266		
	Total	6.765	6			

a. Predictors: (Constant), DIKLAT, GAJI

b. Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients	Standard Error	Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics			
							Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF	
1	(Constant)	1.314	1.068		1.230	.286	-1.653	4.280						
	GAJI	.170	.456	.449	.374	.728	-1.095	1.436	.501	.184	.162	.130	7.711	
	DIKLAT	.392	8.385	.056	.047	.965	-22.890	23.673	.475	.023	.020	.130	7.711	

a. Dependent Variable: PRDKTV

Coefficient Correlations

Model			DIKLAT	GAJI
1	Correlations	DIKLAT	1.000	-.933
		GAJI	-.933	1.000
	Covariances	DIKLAT	70.314	-3.565
		GAJI	-3.565	.208

a. Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.877	1.000	.02	.00	.00
	2	.112	5.061	.95	.02	.04
	3	1.114E-02	16.067	.03	.97	.96

a. Dependent Variable: PRDKTV

GABUNGAN (TOTAL PT. ANGKASA PURA I)

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	77.62086	39.05281	7
DIKLAT	9.14229	5.84106	7
PRDKTV	3.65471	.27257	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.975	.378
	Sig. (2-tailed)	.	.000	.403
	Sum of Squares and Cross-products	9150.734	1334.128	24.144
	Covariance	1525.122	222.355	4.024
	N	7	7	7
DIKLAT	Pearson Correlation	.975	1.000	.367
	Sig. (2-tailed)	.000	.	.418
	Sum of Squares and Cross-products	1334.128	204.708	3.509
	Covariance	222.355	34.118	.585
	N	7	7	7
PRDKTV	Pearson Correlation	.378	.367	1.000
	Sig. (2-tailed)	.403	.418	.
	Sum of Squares and Cross-products	24.144	3.509	.446
	Covariance	4.024	.585	7.430E-02
	N	7	7	7

** Correlation is significant at the 0.01 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	3.65471	.27257	7
GAJI	77.62086	39.05281	7
DIKLAT	9.14229	5.84106	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	.378	.367
	GAJI	.378	1.000	.975
	DIKLAT	.367	.975	1.000
Sig. (1-tailed)	PRDKTV	.	.202	.209
	GAJI	.202	.	.000
	DIKLAT	.209	.000	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a All requested variables entered.

b Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.378	.143	-.286	.30906	.143	.334	2	4	.735

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.371E-02	2	3.186E-02	.334	.735
	Residual	.382	4	9.552E-02		
	Total	.446	6			

a Predictors: (Constant), DIKLAT, GAJI

b Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients	Std. Error	Beta	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics	
							Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance
1	(Constant)	3.448	.348		9.919	.001	2.483	4.413				
	GAJI	2.797E-03	.014	.401	.193	.856	-.037	.043	.378	.096	.089	.050 20.071
	DIKLAT	-1.088E-03	.097	-.023	-.011	.992	-.270	.268	.367	-.006	-.005	.050 20.071

a Dependent Variable: PRDKTV

Coefficient Correlations

		DIKLAT	GAJI
Model 1	Correlations	1.000	-.975
	Covariances	9.365E-03	-1.365E-03

a Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.839	1.000	.01	.00	.00
	2	.156	4.269	.48	.00	.02
	3	5.206E-03	23.353	.51	.99	.98

a Dependent Variable: PRDKTV

BANDARA HASANUDDIN MAKASSAR

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	9.73343	4.48015	7
DIKLAT	.54100	.25930	7
PRDKTV	6.44000	.61478	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.728	-.295
	Sig. (2-tailed)	.	.063	.521
	Sum of Squares and Cross-products	120.430	5.077	-4.870
	Covariance	20.072	.846	-.812
DIKLAT	Pearson Correlation	.728	1.000	.097
	Sig. (2-tailed)	.063	.	.836
	Sum of Squares and Cross-products	5.077	.403	9.274E-02
	Covariance	.846	6.724E-02	1.546E-02
PRDKTV	Pearson Correlation	-.295	.097	1.000
	Sig. (2-tailed)	.521	.836	.
	Sum of Squares and Cross-products	-4.870	9.274E-02	2.268
	Covariance	-.812	1.546E-02	.378
	N	7	7	7

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	6.44000	.61478	7
GAJI	9.73343	4.48015	7
DIKLAT	.54100	.25930	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.295	.097
	GAJI	-.295	1.000	.728
Sig. (1-tailed)	DIKLAT	.097	.728	1.000
	PRDKTV	.	.261	.418
N	GAJI	.261	.	.032
	DIKLAT	.418	.032	.
	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

- a. All requested variables entered.
b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.542	.294	-.059	.63279	.294	.832	2	4	.499

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.666	2	.333	.832	.499
	Residual	1.602	4	.400		
	Total	2.268	6			

a Predictors: (Constant), DIKLAT, GAJI
b Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients B	Std. Error	Standardized Coefficients Beta	t	Sig.	95% Confidence Interval for B Lower Bound	Upper Bound	Correlations Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	6.628	.639		10.373	.000	4.854	8.402					
	GAJI	-.107	.084	-.778	-1.269	.273	-.340	.127	-.295	-.536	-.533	.469	2.130
	DIKLAT	1.574	1.454	.664	1.082	.340	-2.463	5.611	.097	.476	.455	.469	2.130

a Dependent Variable: PRDKTV

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	DIKLAT 1.000	GAJI -.728
	Covariances	DIKLAT 2.114	GAJI -8.914E-02
		GAJI -8.914E-02	7.083E-03

a Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.861	1.000	.02	.01	.01
	2	9.633E-02	5.449	.97	.10	.16
	3	4.307E-02	8.149	.01	.90	.83

a Dependent Variable: PRDKTV

BANDARA ADISUTJIPTO YOGYAKARTA

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	4.25514	1.97187	7
DIKLAT	.14571	9.0218E-02	7
PRDKTV	1.34857	.67957	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.376	-.828
	Sig. (2-tailed)	.	.406	.022
	Sum of Squares and Cross-products	23.330	.401	-6.654
	Covariance	3.888	6.682E-02	-1.109
	N	7	7	7
DIKLAT	Pearson Correlation	.376	1.000	-.753
	Sig. (2-tailed)	.406	.	.051
	Sum of Squares and	.401	4.884E-02	-.277

	Cross-products Covariance	6.682E-02	8.139E-03	-4.615E-02
	N	7	7	7
PRDKTV	Pearson Correlation	-.828	-.753	1.000
	Sig. (2-tailed)	.022	.051	.
	Sum of Squares and Cross-products Covariance	-1.109	-4.615E-02	.462
	N	7	7	7

* Correlation is significant at the 0.05 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	1.34857	.67957	7
GAJI	4.25514	1.97187	7
DIKLAT	.14571	9.0218E-02	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.828	-.753
	GAJI	-.828	1.000	.376
	DIKLAT	-.753	.376	1.000
Sig. (1-tailed)	PRDKTV	.	.011	.025
	GAJI	.011	.	.203
	DIKLAT	.025	.203	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a. All requested variables entered.
b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.955	.912	.868	.24665	.912	20.774	2	4	.008

a. Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.528	2	1.264	20.774	.008
	Residual	.243	4	6.084E-02		
	Total	2.771	6			

a. Predictors: (Constant), DIKLAT, GAJI

b. Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients B	Std. Error	Standardized Coefficients Beta	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics	
							Lower Bound	Upper Bound	Zero-order	Partial	Tolerance	VIF
1	(Constant)	2.843	.252		11.280	.000	2.144	3.543				
	GAJI	-.219	.055	-.634	-3.968	.017	-.372	-.066	-.828	-.893	-.588	.859
	DIKLAT	-3.875	1.204	-.514	-3.218	.032	-7.219	-.531	-.753	-.849	-.477	.859

a. Dependent Variable: PRDKTV

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	DIKLAT 1.000	GAJI -.376
		GAJI -.376	1.000
	Covariances	DIKLAT 1.450	GAJI -2.493E-02
		GAJI -2.493E-02	3.036E-03

a. Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.772	1.000	.02	.02	.02
	2	.147	4.340	.17	.13	.97
	3	8.095E-02	5.852	.82	.85	.00

a. Dependent Variable: PRDKTV

BANDARA SAM RATULANGI MANADO

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	4.24400	2.09888	7
DIKLAT	.30271	.13774	7
PRDTV	1.22214	.59575	7

Correlations

		GAJI	DIKLAT	PRDTV
GAJI	Pearson Correlation	1.000	.834	.460
	Sig. (2-tailed)	.	.020	.300
	Sum of Squares	26.432	1.446	3.448
	Cross-products Covariance	4.405	.241	.575
DIKLAT	Pearson Correlation	.834	1.000	.274
	Sig. (2-tailed)	.020	.	.551
	Sum of Squares	1.446	.114	.135
	Cross-products Covariance	.241	1.897E-02	2.252E-02
PRDTV	Pearson Correlation	.460	.274	1.000
	Sig. (2-tailed)	.300	.551	.
	Sum of Squares	3.448	.135	2.129
	Cross-products Covariance	.575	2.252E-02	.355
	N	7	7	7

* Correlation is significant at the 0.05 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDTV	1.22214	.59575	7
GAJI	4.24400	2.09888	7
DIKLAT	.30271	.13774	7

Correlations

		PRDTV	GAJI	DIKLAT
Pearson Correlation	PRDTV	1.000	.460	.274

		GAJI	460	1.000	.834
Sig. (1-tailed)		DIKLAT	.274	.834	1.000
		PRDTV	.	.150	.276
		GAJI	.150	.	.010
N		DIKLAT	.276	.010	.
		PRDTV	7	7	7
		GAJI	7	7	7
		DIKLAT	7	7	7

Variables Entered/Removed	Model	Variables Entered	Variables Removed	Method
	1	DIKLAT, GAJI	.	Enter

a All requested variables entered.
b Dependent Variable: PRDTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.500	.250	-.125	.63192	.250	.666	2	4	.563

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.532	2	.266	.666	.563
	Residual	1.597	4	.399		
	Total	2.129	6			

a Predictors: (Constant), DIKLAT, GAJI

b Dependent Variable: PRDTV

Coefficients

Model		Unstandardized Coefficients	Std. Error	Standardized Coefficients	t	Sig.	95% Confidence Interval for B	Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	.777	.622		1.251	.279	-.948	2.503						
	GAJI	.215	.223	.757	.965	.389	-.403	.833	.460	.435	.418	.305	3.279	
	DIKLAT	-1.542	3.392	-.356	-.455	.673	-10.958	7.875	.274	-.222	-.197	.305	3.279	

a Dependent Variable: PRDTV

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	DIKLAT	1.000
		GAJI	-.834
	Covariances	DIKLAT	11.503
		GAJI	-.629

a Dependent Variable: PRDTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.869	1.000	.02	.01	.01
	2	.104	5.250	.95	.11	.05
	3	2.667E-02	10.372	.03	.88	.94

a Dependent Variable: PRDTV

BANDARA NGURAH RAI BALI

Correlations

Descriptive Statistics	Mean	Std. Deviation	N
GAJI	15.11500	7.90567	7
DIKLAT	.53029	.31550	7
PRDKTV	13.98843	1.89627	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.473	-.045
	Sig. (2-tailed)	.	.283	.923
	Sum of Squares and Cross-products	374.997	7.083	-4.068
	Covariance	62.500	1.181	-.678
DIKLAT	N	7	7	7
	Pearson Correlation	.473	1.000	.281
	Sig. (2-tailed)	.283	.	.542
	Sum of Squares and Cross-products	7.083	.597	1.008
PRDKTV	Covariance	1.181	9.954E-02	.168
	N	7	7	7
	Pearson Correlation	-.045	.281	1.000
	Sig. (2-tailed)	.923	.542	.
	Sum of Squares and Cross-products	-4.068	1.008	21.575
	Covariance	-.678	.168	3.596
	N	7	7	7

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	13.98843	1.89627	7
GAJI	15.11500	7.90567	7
DIKLAT	.53029	.31550	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.045	.281
	GAJI	-.045	1.000	.473
	DIKLAT	.281	.473	1.000
Sig. (1-tailed)	PRDKTV	.	.462	.271
	GAJI	.462	.	.142
	DIKLAT	.271	.142	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a. All requested variables entered.

b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.346	.120	-.320	2.17888	.120	.272	2	4	.775

a. Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.585	2	1.293	.272	.775
	Residual	18.990	4	4.748		
	Total	21.575	6			

a. Predictors: (Constant), DIKLAT, GAJI

b. Dependent Variable: PRDKTV

Coefficients													
Model		Unstandardized Coefficients	Std. Error	Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics		
							Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	13.579	2.046		6.638	.003	7.900	19.259					
	GAJI	-5.507E-02	.128	-.230	-.431	.689	-.410	.300	-.045	-.211	-.202	.776	1.289
	DIKLAT	2.341	3.201	.390	.732	.505	-6.545	11.228	.281	.344	.343	.776	1.289

a. Dependent Variable: PRDKTV

Coefficient Correlations				
Model		DIKLAT	GAJI	
	Correlations	DIKLAT	1.000	-.473
		GAJI	-.473	1.000
	Covariances	DIKLAT	10.244	-.193
		GAJI	-.193	1.631E-02

a. Dependent Variable: PRDKTV

Collinearity Diagnostics						
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.776	1.000	.02	.02	.02
	2	.126	4.694	.43	.05	.90
	3	9.812E-02	5.319	.56	.93	.08

a. Dependent Variable: PRDKTV

BANDARA ADISUMARMO SURAKARTA

Correlations

Descriptive Statistics			
	Mean	Std. Deviation	N
GAJI	2.90557	1.38592	7
DIKLAT	.11414	5.5586E-02	7
PRDKTV	.76257	.14563	7

Correlations				
		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.398	-.302
	Sig. (2-tailed)	.	.376	.511
	Sum of Squares and Cross-products	11.525	.184	-.366
	Covariance	1.921	3.067E-02	-6.092E-02
	N	7	7	7
DIKLAT	Pearson Correlation	.398	1.000	-.120
	Sig. (2-tailed)	.376	.	.798
	Sum of Squares and Cross-products	.184	1.854E-02	-5.807E-03
	Covariance	3.067E-02	3.090E-03	-9.678E-04
	N	7	7	7
PRDKTV	Pearson Correlation	-.302	-.120	1.000
	Sig. (2-tailed)	.511	.798	.
	Sum of Squares and Cross-products	-.366	-5.807E-03	.127
	Covariance	-6.092E-02	-9.678E-04	2.121E-02
	N	7	7	7

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	.76257	.14563	7
GAJI	2.90557	1.38592	7
DIKLAT	.11414	5.5586E-02	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.302	-.120
	GAJI	-.302	1.000	.398
	DIKLAT	-.120	.398	1.000
Sig. (1-tailed)	PRDKTV	.	.255	.399
	GAJI	.255	.	.188
	DIKLAT	.399	.188	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a All requested variables entered.

b Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.302	.091	-.363	.17004	.091	.200	2	4	.826

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1.159E-02	2	5.797E-03	.200	.826
	Residual	.116	4	2.891E-02		
	Total	.127	6			

a Predictors: (Constant), DIKLAT, GAJI

b Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients	Std. Error	Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Correlations			Collinearity Statistics	
							Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	.855	.184		4.647	.010	.344	1.365				.842	1.188
	GAJI	-3.175E-02	.055	-.302	-.581	.592	-.183	.120	-.302	-.279	-.277	.842	1.188
	DIKLAT	1.877E-03	1.361	.001	.001	.999	-3.778	3.782	-.120	.001	.001		

a Dependent Variable: PRDKTV

Coefficient Correlations

Model			DIKLAT	GAJI
1	Correlations	DIKLAT	1.000	-.398
		GAJI	-.398	1.000
	Covariances	DIKLAT	1.853	-2.959E-02
		GAJI	-2.959E-02	2.981E-03

a Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.818	1.000	.01	.02	.02
	2	.100	5.304	.01	.60	.79
	3	8.221E-02	5.854	.98	.38	.19

a Dependent Variable: PRDKTV

BANDARA ACHMAD YANI SEMARANG

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	2.90743	2.04421	7
DIKLAT	.13243	9.1281E-02	7
PRDKTV	1.86686	2.00192	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.453	-.870
	Sig. (2-tailed)	.	.308	.011
	Sum of Squares and Cross-products	25.073	.507	-21.364
	Covariance	4.179	8.451E-02	-3.561
DIKLAT	Pearson Correlation	.453	1.000	-.688
	Sig. (2-tailed)	.308	.	.088
	Sum of Squares and Cross-products	.507	4.999E-02	-.754
	Covariance	8.451E-02	8.332E-03	-.126
PRDKTV	Pearson Correlation	-.870	-.688	1.000
	Sig. (2-tailed)	.011	.088	.
	Sum of Squares and Cross-products	-21.364	-.754	24.046
	Covariance	-3.561	-.126	4.008

* Correlation is significant at the 0.05 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	1.86686	2.00192	7
GAJI	2.90743	2.04421	7
DIKLAT	.13243	9.1281E-02	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.870	-.688
	GAJI	-.870	1.000	.453
	DIKLAT	-.688	.453	1.000
Sig. (1-tailed)	PRDKTV	.	.005	.044
	GAJI	.005	.	.154
	DIKLAT	.044	.154	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI		Enter

a. All requested variables entered.
b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.930	.866	.798	.89885	.866	12.881	2	4	.018

a Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	20.814	2	10.407	12.881	.018
	Residual	3.232	4	.808		
	Total	24.046	6			

a Predictors: (Constant), DIKLAT, GAJI

b Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients	Std. Error	Beta	Standardized Coefficients	t	Sig.	95% Confidence Interval for B	Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	4.941	.706			7.001	.002	2.982	6.900						
	GAJI	-.688	.201	-.703	-.3418	-.027	.147	-1.247	-.129		-.870	-.863	-.627	.795	1.258
	DIKLAT	-8.105	4.509	-.370	-.1797	-.147	.147	-20.623	4.414		-.688	-.668	-.329	.795	1.258

a Dependent Variable: PRDKTV

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	DIKLAT 1.000	GAJI -.453
		GAJI -.453	1.000
	Covariances	DIKLAT 20.330	GAJI -.411
		GAJI -.411	4.054E-02

a Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.680	1.000	.03	.03	.03
	2	.163	4.058	.35	.95	.14
	3	.157	4.133	.62	.02	.83

a Dependent Variable: PRDKTV

BANDARA JUANDA SURABAYA

Correlations

Descriptive Statistics

	Mean	Std. Deviation	N
GAJI	10.28086	4.65899	7
DIKLAT	.29257	.13612	7
PRDKTV	13.95429	1.64713	7

Correlations

		GAJI	DIKLAT	PRDKTV
GAJI	Pearson Correlation	1.000	.902	-.210
	Sig. (2-tailed)	.	.005	.651
	Sum of Squares and Cross-products Covariance	130.237	3.433	-9.690
	N	7	7	7
DIKLAT	Pearson Correlation	.902	1.000	.168
	Sig. (2-tailed)	.005	.	.719
	Sum of Squares and Cross-products Covariance	3.433	.111	.226
		.572	1.853E-02	3.766E-02

	N	7	7	7
PRDKTV	Pearson Correlation	-.210	.168	1.000
	Sig. (2-tailed)	.651	.719	.
	Sum of Squares and Cross-products	-9.690	.226	16.278
	Covariance	-1.615	3.766E-02	2.713
	N	7	7	7

** Correlation is significant at the 0.01 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
PRDKTV	13.95429	1.64713	7
GAJI	10.28086	4.65899	7
DIKLAT	.29257	.13612	7

Correlations

		PRDKTV	GAJI	DIKLAT
Pearson Correlation	PRDKTV	1.000	-.210	.168
	GAJI	-.210	1.000	.902
	DIKLAT	.168	.902	1.000
Sig. (1-tailed)	PRDKTV	.	.325	.359
	GAJI	.325	.	.003
	DIKLAT	.359	.003	.
N	PRDKTV	7	7	7
	GAJI	7	7	7
	DIKLAT	7	7	7

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	DIKLAT, GAJI	.	Enter

a. All requested variables entered.
b. Dependent Variable: PRDKTV

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics R Square Change	F Change	df1	df2	Sig. F Change
1	.856	.733	.600	1.04179	.733	5.499	2	4	.071

a. Predictors: (Constant), DIKLAT, GAJI

ANOVA

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	11.937	2	5.968	5.499	.071
	Residual	4.341	4	1.085		
	Total	16.278	6			

a. Predictors: (Constant), DIKLAT, GAJI

b. Dependent Variable: PRDKTV

Coefficients

Model		Unstandardized Coefficients B	Standard Error Std. Error	Standardized Coefficients Beta	t	Sig.	95% Confidence Interval for B		Correlations		Collinearity Statistics Tolerance	VIF	
							Lower Bound	Upper Bound	Zero-order	Partial			
1	(Constant)	14.217	1.030		13.807	.000	11.358	17.076	-.210	-.852	-.840	.186	5.381
	GAJI	-.689	.212	-.1948	-3.252	.031	-1.277	-.101	.168	.849	.830	.186	5.381
	DIKLAT	23.300	7.248	1.925	3.215	.032	3.176	43.423					

a. Dependent Variable: PRDKTV

Coefficient Correlations

Model		DIKLAT	GAJI
1	Correlations	DIKLAT 1.000	GAJI -.902
	Covariances	DIKLAT 52.532	GAJI -1.385

a. Dependent Variable: PRDKTV

Collinearity Diagnostics

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	GAJI	DIKLAT
1	1	2.884	1.000	.02	.00	.00
	2	.101	5.343	.98	.04	.05
	3	1.494E-02	13.893	.00	.96	.95

a. Dependent Variable: PRDKTV



LAMPIRAN II

PRODUKTIVITAS BIAYA SDM PER WLU (Work Load Unit)
PT. (PERSERO) ANGKASA PURA I TAHUN 1995 - 2001
 (1 WLU = 1 penumpang atau 100 kg freight, sedangkan freight terdiri dari bagasi,
 kargo dan pos).

NGURAH RAI

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	6.014.697	6.296.125	6.452.275
b	Biaya diklat per WLU	21,281	37,801	122,437
c	Biaya balas jasa per WLU	1.285,684	1.280,311	1.572,158
d	Biaya peg. lain per WLU	288,626	231,253	347,36
e	Biaya pegawai per WLU = input (Rp)	1.595,591	1.549,365	2.041,955
f	Pendapatan Ops. Per WLU = output (Rp)	19.671,476	22.780,043	24.686,176
fe = g	Produktivitas Biaya pegawai per WLU (x)	12,328	14,702	12,089
lanjutan				
Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	5.430.975	5.286.911	5.744.431
b	Biaya diklat per WLU	67,943	188,768	76,073
c	Biaya balas jasa per WLU	2.268,101	3.158,744	3.833,974
d	Biaya peg. lain per WLU	533,238	582,382	630,698
e	Biaya pegawai per WLU = input (Rp)	2.869,282	3.929,894	4.540,745
f	Pendapatan Ops. Per WLU = output (Rp)	45.098,900	67.221,483	59.137,623
fe = g	Produktivitas Biaya pegawai per WLU (x)	15,717	17,105	13,023
lanjutan ...				
Code	Variabel Produktivitas	2001		
a	Work Load Unit	5.836.931		
b	Biaya diklat per WLU	122,667		
c	Biaya balas jasa per WLU	4.938,382		
d	Biaya peg. lain per WLU	802,306		
e	Biaya pegawai per WLU = input (Rp)	5.863,355		
f	Pendapatan Ops. Per WLU = output (Rp)	75.963,378		
fe = g	Produktivitas Biaya pegawai per WLU (x)	12,955		

JUANDA-SURABAYA

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	4.548.751	5.197.508	5.267.501
b	Biaya diklat per WLU	22,643	45,021	52,966
c	Biaya balas jasa per WLU	1.270,238	1.142,662	1.403,132
d	Biaya peg. lain per WLU	275,021	167,581	303,18
e	Biaya pegawai per WLU = input (Rp)	1.567,902	1.355,264	1.759,278
f	Pendapatan Ops. Per WLU = output (Rp)	19.671,476	22.780,043	24.686,176
fe = g	Produktivitas Biaya pegawai per WLU (x)	12,546	16,808	14,032

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	3.221.430	2.803.833	3.350.434
b	Biaya diklat per WLU	73,569	155,556	95,510
c	Biaya balas jasa per WLU	2.643,546	4.303,751	4.225,125
d	Biaya peg. lain per WLU	440,178	519,591	734,829
e	Biaya pegawai per WLU = input (Rp)	3.157,293	4.978,898	5.055,464
f	Pendapatan Ops. Per WLU = output (Rp)	45.098,900	67.221,483	59.137,623
fe = g	Produktivitas Biaya pegawai per WLU (x)	14,284	13,501	11,697

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	4.049.375
b	Biaya diklat per WLU	136,070
c	Biaya balas jasa per WLU	4.474,517
d	Biaya peg. lain per WLU	517,611
e	Biaya pegawai per WLU = input (Rp)	5.128,198
f	Pendapatan Ops. Per WLU = output (Rp)	75.963,378
fe = g	Produktivitas Biaya pegawai per WLU (x)	14,812

HASANUDDIN-MAKASSAR

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	1.995.606	2.198.131	2.175.245
b	Biaya diklat per WLU	119,262	121,011	228,939
c	Biaya balas jasa per WLU	2.769,584	2.578,099	3.144,013
d	Biaya peg. lain per WLU	434,956	411,259	586,601
e	Biaya pegawai per WLU = input (Rp)	3.323,802	3.110,369	3.959,553
f	Pendapatan Ops. Per WLU = output (Rp)	19.671,476	22.780,043	24.686,176
fe = g	Produktivitas Biaya pegawai per WLU (x)	5,918	7,323	6,234

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	1.495.326	1.310.330	1.520.470
b	Biaya diklat per WLU	410,612	645,638	284,122
c	Biaya balas jasa per WLU	5.291,822	8.597,070	8.979,460
d	Biaya peg. lain per WLU	668,083	1.174,515	1.356,160
e	Biaya pegawai per WLU = input (Rp)	6.370,517	10.417,223	10.619,742
f	Pendapatan Ops. Per WLU = output (Rp)	45.098,900	67.221,483	59.137,623
fe = g	Produktivitas Biaya pegawai per WLU (x)	7,079	6,453	5,568

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	1.803.892
b	Biaya diklat per WLU	495,040
c	Biaya balas jasa per WLU	9.573,743
d	Biaya peg. lain per WLU	1.607.636
e	Biaya pegawai per WLU = input (Rp)	11.676,419
f	Pendapatan Ops. Per WLU = output (Rp)	75.963,378
fe = g	Produktivitas Biaya pegawai per WLU (x)	6,505

SEPINGGAN-BALIKPAPAN

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	1.388.576	1.554.042	1.563.368
b	Biaya diklat per WLU	117,386	70,139	147,757
c	Biaya balas jasa per WLU	2.246,906	2.110,625	2.683,309
d	Biaya peg. lain per WLU	404,011	361,638	733,673
e	Biaya pegawai per WLU = input (Rp)	2.768,303	2.542,402	3.564,739
f	Pendapatan Ops. Per WLU = output (Rp)	5.577,656	6.847,948	7.960,377
fe = g	Produktivitas Biaya pegawai per WLU (x)	2,105	2,693	2,233

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	1.101.919	913.933	1.056.405
b	Biaya diklat per WLU	303,107	461,740	313,326
c	Biaya balas jasa per WLU	4.790,733	7.816,765	7.670,353
d	Biaya peg. lain per WLU	696,966	991,321	1.170,007
e	Biaya pegawai per WLU = input (Rp)	5.790,806	9.269,826	9.153,686
f	Pendapatan Ops. Per WLU = output (Rp)	13.039,070	15.455,181	14.545,557
fe = g	Produktivitas Biaya pegawai per WLU (x)	2,251	1,667	1,589

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	1.179.282
b	Biaya diklat per WLU	465,537
c	Biaya balas jasa per WLU	9.046,182
d	Biaya peg. lain per WLU	1.085,407
e	Biaya pegawai per WLU = input (Rp)	10.597,126
f	Pendapatan Ops. Per WLU = output (Rp)	49.843,888
fe = g	Produktivitas Biaya pegawai per WLU (x)	4,703

FRANS KAISIEPO-BIAK

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	208.584	216.674	246.058
b	Biaya diklat per WLU	800,636	655,362	1.613,440
c	Biaya balas jasa per WLU	13.404,671	13.421,084	13.557,779
d	Biaya peg. lain per WLU	2.253,290	2.090,699	2.613,205
e	Biaya pegawai per WLU = input (Rp)	16.458,597	16.167,145	17.784,424
f	Pendapatan Ops. Per WLU = output (Rp)	4.147,010	4.933,679	5.600,305
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,251	0,305	0,314

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	170.585	129.946	167.184
b	Biaya diklat per WLU	1.547,615	2.978,160	2.033,687
c	Biaya balas jasa per WLU	24.603,570	39.970,449	34.076,227
d	Biaya peg. lain per WLU	2.720,052	6.648,916	4.450,280
e	Biaya pegawai per WLU = input (Rp)	28.871,237	49.597,525	40.530,194
f	Pendapatan Ops. Per WLU = output (Rp)	8.506,023	12.559,063	10.240,214
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,294	0,253	0,252

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	157.172
b	Biaya diklat per WLU	2.564,069
c	Biaya balas jasa per WLU	46.884,941
d	Biaya peg. lain per WLU	6.483,344
e	Biaya pegawai per WLU = input (Rp)	55.932,354
f	Pendapatan Ops. Per WLU = output (Rp)	54.399,002
<hr/>		
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,972

SAM RATULANGI-MANADO

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	479,851	525,799	514,270
b	Biaya diklat per WLU	156,298	329,023	695,186
c	Biaya balas jasa per WLU	4.415,954	4.368,589	5.854,901
d	Biaya peg. lain per WLU	812,752	551,542	1.052,923
e	Biaya pegawai per WLU = input (Rp)	5.385,004	5.249,154	7.603,010
f	Pendapatan Ops. Per WLU = output (Rp)	6.199,842	7.120,591	7.947,187
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	1,151	1,356	1,045

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	396,352	377,344	427,793
b	Biaya diklat per WLU	729,149	1.094,492	839,191
c	Biaya balas jasa per WLU	9.196,370	12.415,726	14.549,092
d	Biaya peg. lain per WLU	766,996	1.820,620	1.727,471
e	Biaya pegawai per WLU = input (Rp)	10.692,515	15.330,838	17.115,754
f	Pendapatan Ops. Per WLU = output (Rp)	10.578,980	12.640,985	12.071,258
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,989	0,824	0,705

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	502,024
b	Biaya diklat per WLU	938,202
c	Biaya balas jasa per WLU	15.391,694
d	Biaya peg. lain per WLU	1.948,114
e	Biaya pegawai per WLU = input (Rp)	18.278,010
f	Pendapatan Ops. Per WLU = output (Rp)	45.426,115
<hr/>		
fe = g	Produktivitas Biaya pegawai per WLU (x)	2,485

ADI SUTJIPTO-YOGYAKARTA

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	1.314.200	1.405.403	1.336.122
b	Biaya diklat per WLU	33,480	23,481	99,542
c	Biaya balas jasa per WLU	1.737,939	1.719,791	2.379,273
d	Biaya peg. lain per WLU	270,127	352,212	517.169
e	Biaya pegawai per WLU = input (Rp)	2.041,546	2.095,484	2.995,984
f	Pendapatan Ops. Per WLU = output (Rp)	4.171,359	4.815,700	5.407,440
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	2,043	2,298	1,804

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	633.966	526.721	681.675
b	Biaya diklat per WLU	468,479	368,316	199,508
c	Biaya balas jasa per WLU	5.516,068	9.312,330	8.659,551
d	Biaya peg. lain per WLU	76	1.	1.
e	Biaya pegawai per WLU = input (Rp)	6.591,836	11.104,550	10.001,833
f	Pendapatan Ops. Per WLU = output (Rp)	6.913,619	7.491,632	8.033,153
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	1,048	0,674	0,803

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	892.094
b	Biaya diklat per WLU	174,869
c	Biaya balas jasa per WLU	8.520,402
d	Biaya peg. lain per WLU	1.
e	Biaya pegawai per WLU = input (Rp)	10.170,452
f	Pendapatan Ops. Per WLU = output (Rp)	7.831,013
<hr/>		
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,769

ADISUMARMO-SURAKARTA

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	321.532	282.752	333.327
b	Biaya diklat per WLU	118,184	162,686	519,009
c	Biaya balas jasa per WLU	4.497,219	5.626,839	6.405,121
d	Biaya peg. lain per WLU	693,555	905,387	1.215,024
e	Biaya pegawai per WLU = input (Rp)	5.308,958	6.694,912	8.139,154
f	Pendapatan Ops. Per WLU = output (Rp)	4.422,572	5.308,538	7.149,135
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,833	0,793	0,878

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	163.137	127.986	227.911
b	Biaya diklat per WLU	919,472	1.289,203	412,441
c	Biaya balas jasa per WLU	14.889,326	27.010,766	18.121,108
d	Biaya peg. lain per WLU	766,996	1.820,620	1.
e	Biaya pegawai per WLU = input (Rp)	17.181,877	31.033,391	21.201,258
f	Pendapatan Ops. Per WLU = output (Rp)	14.650,263	15.548,756	13.101,605
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,852	0,501	0,618

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	268.133
b	Biaya diklat per WLU	496,022
c	Biaya balas jasa per WLU	19.210,615
d	Biaya peg. lain per WLU	1.
e	Biaya pegawai per WLU = input (Rp)	21.258,106
f	Pendapatan Ops. Per WLU = output (Rp)	18.397,586
<hr/>		
fe= g	Produktivitas Biaya pegawai per WLU (x)	0,865

SYAMSUDIN NOOR-BANJARMASIN

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	706.094	775.369	802.610
b	Biaya diklat per WLU	87,807	270,838	404,928
c	Biaya balas jasa per WLU	2.612,966	2.587,155	3.349,073
d	Biaya peg. lain per WLU	396,548	348,222	827,300
e	Biaya pegawai per WLU = input (Rp)	3.097,321	3.206,215	4.581,301
f	Pendapatan Ops. Per WLU = output (Rp)	4.058,949	4.681,641	4.931,411
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	1,310	1,460	1,076

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	514,222	425.761	435.492
b	Biaya diklat per WLU	486,171	1.190,808	505,175
c	Biaya balas jasa per WLU	6.234,661	9.843,550	1
d	Biaya peg. lain per WLU	766,996	1.820,620	1.727,471
e	Biaya pegawai per WLU = input (Rp)	7.426,753	11.621,543	13.279,233
f	Pendapatan Ops. Per WLU = output (Rp)	5.723,209	6.259,380	6.835,946
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,770	0,538	0,514

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	479.440
b	Biaya diklat per WLU	575,671
c	Biaya balas jasa per WLU	13.259,219
d	Biaya peg. lain per WLU	1.
e	Biaya pegawai per WLU = input (Rp)	15.803,854
f	Pendapatan Ops. Per WLU = output (Rp)	26.914,733
<hr/>		
fe= g	Produktivitas Biaya pegawai per WLU (x)	1,703

A. YANI-SEMARANG

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	878.791	930.815	968.418
b	Biaya diklat per WLU	1,137	36,527	228,207
c	Biaya balas jasa per WLU	125,171	1.396,625	1.850,440
d	Biaya peg. lain per WLU	5,691	210,568	336,632
e	Biaya pegawai per WLU = input (Rp)	131,999	1.643,720	2.415,279
f	Pendapatan Ops. Per WLU = output (Rp)	776,066	4.547,627	5.227,081
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	5,879	2,766	2,164

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	423.561	365.750	462.022
b	Biaya diklat per WLU	580,790	371,838	244,577
c	Biaya balas jasa per WLU	6.313,140	10.654,552	9.886,975
d	Biaya peg. lain per WLU	887,711	1.905,940	1.264,009
e	Biaya pegawai per WLU = input (Rp)	7.781,641	12.932,330	11.395,561
f	Pendapatan Ops. Per WLU = output (Rp)	7.002,533	6.969,241	7.369,778
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,899	0,538	0,646

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	601.937
b	Biaya diklat per WLU	292,389
c	Biaya balas jasa per WLU	9.984,433
d	Biaya peg. lain per WLU	1.566,610
e	Biaya pegawai per WLU = input (Rp)	11.843,432
f	Pendapatan Ops. Per WLU = output (Rp)	7.593,817
<hr/>		
fe= g	Produktivitas Biaya pegawai per WLU (x)	0,641

SELAPARANG-MATARAM

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	447.144	550.093	583.493
b	Biaya diklat per WLU	2,236	16,360	335,908
c	Biaya balas jasa per WLU	402,554	1.850,596	2.498,744
d	Biaya peg. lain per WLU	26,838	110,891	556,991
e	Biaya pegawai per WLU = input (Rp)	431,628	1.977,847	3.391,643
f	Pendapatan Ops. Per WLU = output (Rp)	1.053,351	5.233,660	5.742,999
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	2,440	2,646	1,693

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	462.422	410.354	363.005
b	Biaya diklat per WLU	540,631	538,559	498,615
c	Biaya balas jasa per WLU	4.513,193	7.454,539	10.115,563
d	Biaya peg. lain per WLU	300,592	675,027	947,646
e	Biaya pegawai per WLU = input (Rp)	5.354,416	8.668,125	11.561,824
f	Pendapatan Ops. Per WLU = output (Rp)	7.166,614	9.620,961	9.137,615
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	1,338	1,109	0,790

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	444.275
b	Biaya diklat per WLU	360,137
c	Biaya balas jasa per WLU	10.673,569
d	Biaya peg. lain per WLU	1.613,865
e	Biaya pegawai per WLU = input (Rp)	12.647,571
f	Pendapatan Ops. Per WLU = output (Rp)	13.502,897
<hr/>		
fe = g	Produktivitas Biaya pegawai per WLU (x)	1,067

PATTIMURA-AMBON

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	294.258	321.417	293.509
b	Biaya diklat per WLU	10,195	308,011	643,932
c	Biaya balas jasa per WLU	751,041	3.708,577	5.764,729
d	Biaya peg. lain per WLU	20,391	379,570	1.035,744
e	Biaya pegawai per WLU = input (Rp)	781,627	4.396,158	7.444,405
f	Pendapatan Ops. Per WLU = output (Rp)	937,952	5.005,957	5.713,623
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	1,199	1,138	0,767

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	166.572	69.057	45.472
b	Biaya diklat per WLU	1.716,975	5.068,276	4.134,412
c	Biaya balas jasa per WLU	15.560,838	53.738,216	87.922,237
d	Biaya peg. lain per WLU	1.140,654	3.446,429	9.082,511
e	Biaya pegawai per WLU = input (Rp)	18.418,461	62.252,921	101.139,16
f	Pendapatan Ops. Per WLU = output (Rp)	7.678,361	8.920,167	3.034,834
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,416	0,143	0,030

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	60.669
b	Biaya diklat per WLU	4.433,895
c	Biaya balas jasa per WLU	73.332,344
d	Biaya peg. lain per WLU	11.587,467
e	Biaya pegawai per WLU = input (Rp)	89.353,706
f	Pendapatan Ops. Per WLU = output (Rp)	208.508,464
<hr/>		
fe = g	Produktivitas Biaya pegawai per WLU (x)	2,333

EL TARI-KUPANG

Code	Variabel Produktivitas	1999	2000	2001
a	Work Load Unit	144.237	215.759	137.619
b	Biaya diklat per WLU	707,169	741,568	2.121,800
c	Biaya balas jasa per WLU	10.378,751	12.161,717	32.749,838
d	Biaya peg. lain per WLU	977,558	1.756,590	3.822,147
e	Biaya pegawai per WLU = input (Rp)	12.063,478	14.659,875	38.693,785
f	Pendapatan Ops. Per WLU = output (Rp)	5.151,244	4.741,401	6.314,535
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	0,427	0,393	0,163

Keterangan : Bandara El Tari, masuk ke dalam pengelolaan PT. AP I mulai tahun 1999.

GABUNGAN

Code	Variabel Produktivitas	1995	1996	1997
a	Work Load Unit	16.759.030	20.230.305	20.505.617
b	Biaya diklat per WLU	165,343	217,594	335,371
c	Biaya balas jasa per WLU	2.303,295	2.027,403	2.592,923
d	Biaya peg. lain per WLU	1.170,057	1.050,899	1.279,674
e	Biaya pegawai per WLU = input (Rp)	3.638,695	3.295,896	4.207,968
f	Pendapatan Ops. Per WLU = output (Rp)	11.920,976	12.659,917	13.825,870
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	3,276	3,841	3,285

lanjutan

Code	Variabel Produktivitas	1998	1999	2000
a	Work Load Unit	12.727.442	12.751.818	14.554.940
b	Biaya diklat per WLU	510,314	928,651	804,537
c	Biaya balas jasa per WLU	5.140,310	7.195,366	7.594,191
d	Biaya peg. lain per WLU	2.335,819	2.844,145	2.354,871
e	Biaya pegawai per WLU = input (Rp)	7.986,443	10.968,162	10.753,599
f	Pendapatan Ops. Per WLU = output (Rp)	30.532,215	43.527,048	39.489,135
<hr/>				
fe = g	Produktivitas Biaya pegawai per WLU (x)	3,823	3,968	3,670

lanjutan ...

Code	Variabel Produktivitas	2001
a	Work Load Unit	14.913.702
b	Biaya diklat per WLU	1.334,075
c	Biaya balas jasa per WLU	9.579,840
d	Biaya peg. lain per WLU	2.880,044
e	Biaya pegawai per WLU = input (Rp)	13.793,959
f	Pendapatan Ops. Per WLU = output (Rp)	51.409,167
<hr/>		
fe = g	Produktivitas Biaya pegawai per WLU (x)	3,720

LAMPIRAN III

DATA HISTORIS PER BANDARA

NGURAH RAI-DENPASAR

Data	1995	1996	1997	1998	1999	2000	2001
Pax	4.656.077	5.063.105	5.220.075	4.210.435	4.085.641	4.447.861	4.613.472
Freight (ton)	135.862	123.302	123.320	122.054	120.127	129.657	122.307
WLU	6.014.697	6.296.125	6.452.275	5.430.975	5.286.911	5.744.431	5.836.931
Employee	638	648	729	743	847	881	879
Operat.Rev.(jt)	118.319	143.426	159.282	244.931	355.394	339.712	443.393
HRD exp.(jt)	128	238	790	369	998	473	716
Emplo.exp.(jt)	9.597	9.755	13.171	15.583	20.777	26.084	34.224
Salary (jt)	7.733	8.061	10.144	12.318	16.700	22.024	28.825

JUANDA-SURABAYA

Data	1995	1996	1997	1998	1999	2000	2001
Pax	3.855.261	4.346.828	4.293.651	2.482.220	2.137.353	2.712.074	3.301.435
Freight (ton)	69.349	85.068	97.385	73.921	66.648	63.836	74.794
WLU	4.548.751	5.197.508	5.267.501	3.221.430	2.803.833	3.350.434	4.049.375
Employee	496	487	524	526	529	522	521
Operat.Rev.(jt)	30.476	42.870	45.843	42.708	45.638	51.400	79.373
HRD exp.(jt)	103	234	279	237	324	320	551
Emplo.exp.(jt)	7.132	7.044	9.267	10.171	13.960	16.938	20.766
Salary (jt)	5.778	5.939	7.391	8.516	12.067	14.156	18.119

HASANUDDIN-MAKASSAR

Data	1995	1996	1997	1998	1999	2000	2001
Pax	1.521.996	1.643.111	1.628.005	1.082.626	927.890	1.111.820	1.338.212
Freight (ton)	47.361	55.502	54.724	41.270	38.244	40.865	46.568
WLU	1.995.606	2.198.131	2.175.245	1.495.326	1.310.330	1.520.470	1.803.892
Employee	481	462	476	470	491	481	475
Operat.Rev.(jt)	28.114	33.537	36.478	63.357	116.422	141.371	104.310
HRD exp.(jt)	238	266	498	614	846	432	893
Emplo.exp.(jt)	6.633	6.837	8.613	9.526	13.650	16.147	21.063
Salary (jt)	5.527	5.667	6.839	7.913	11.265	13.653	17.270

SEPINGGAN-BALIKPAPAN

Data	1995	1996	1997	1998	1999	2000	2001
Pax	1.115.766	1.230.342	1.211.878	842.529	712.933	844.295	936.452
Freight (ton)	27.281	32.370	35.149	25.939	20.100	21.211	24.283
WLU	1.388.576	1.554.042	1.563.368	1.101.919	913.933	1.056.405	1.179.282
Employee	283	294	316	327	322	313	311
Operat.Rev.(jt)	7.745	10.642	12.445	14.368	14.125	15.366	58.780
HRD exp.(jt)	163	109	231	334	422	331	549
Emplo.exp.(jt)	3.844	3.951	5.573	6.381	8.472	9.670	12.497
Salary (jt)	3.120	3.280	4.195	5.279	7.144	8.103	10.668

FRANS KAISIEPO-BIAK

Data	1995	1996	1997	1998	1999	2000	2001
Pax	182.394	189.934	217.558	142.675	110.636	127.334	134.102
Freight (ton)	2.619	2.674	2.850	2.791	1.931	3.985	2.307
WLU	208.584	216.674	246.058	170.585	129.946	167.184	157.172
Employee	235	228	230	212	204	193	187
Operat.Rev.(jt)	865	1.069	1.378	1.451	1.632	1.712	8.550
HRD exp. (jt)	167	142	397	264	387	340	403
Emplo.exp.(jt)	3.433	3.503	4.376	4.925	6.445	6.776	8.791
Salary (jt)	2.796	2.908	3.336	4.197	5.194	5.697	7.369

SAM RATULANGI-MANADO

Data	1995	1996	1997	1998	1999	2000	2001
Pax	347.591	381.449	387.650	287.122	256.684	309.913	366.824
Freight (ton)	13.26	14.435	12.662	10.923	12.066	11.788	13.520
WLU	479.851	525.799	514.270	396.352	377.344	427.793	502.024
Employee	192	193	217	212	212	208	211
Operat.Rev.(jt)	2.975	3.744	4.087	4.193	4.770	5.164	22.805
HRD exp. (jt)	75	173	339	289	413	359	471
Emplo.exp.(jt)	2.584	2.760	3.910	4.238	5.785	7.322	9.176
Salary (jt)							

ADI SUTJIPTO-YOGYAKARTA

Data	1995	1996	1997	1998	1999	2000	2001
Pax	1.193.640	1.267.973	1.204.312	557.766	455.111	608.005	806.744
Freight (ton)	12.056	13.743	13.181	7.620	7.161	7.367	8.535
WLU	1.314.200	1.405.403	1.336.122	633.966	526.721	681.675	892.094
Employee	202	202	219	217	218	218	220
Operat.Rev.(jt)	5.482	6.768	7.225	4.383	3.946	5.476	6.986
HRD exp. (jt)	44	33	133	297	194	163	156
Emplo.exp.(jt)	2.683	2.945	4.003	4.179	5.849	6.818	9.073
Salary (jt)	2.284	2.417	3.179	3.497	4.905	5.903	7.601

ADISUMARMO-SURAKARTA

Data	1995	1996	1997	1998	1999	2000	2001
Pax	285.372	246.792	285.467	134.277	104.596	188.971	224.773
Freight (ton)	3.616	3.596	4.786	2.886	2.339	3.894	4.336
WLU	321.532	282.752	333.327	163.137	127.986	227.911	268.133
Employee	131	135	159	165	166	156	155
Operat.Rev.(jt)	1.422	1.501	2.383	2.390	1.990	2.986	4.933
HRD exp. (jt)	38	46	173	150	165	94	133
Emplo.exp.(jt)	1.707	1.893	2.713	2.803	3.968	4.832	5.700
Salary (jt)	1.446	1.591	2.135	2.429	3.457	4.130	5.151

SYAMSUDIN NOOR-BANJARMASIN

Data	1995	1996	1997	1998	1999	2000	2001
Pax	553.234	595.569	592.310	364.332	303.421	339.492	369.620
Freight (ton)	15.286	17.980	21.030	14.989	12.234	9.600	10.982
WLU	706.094	775.369	802.610	514.222	425.761	435.492	479.440
Employee	148	171	191	178	184	182	178
Operat.Rev.(jt)	2.866	3.630	3.958	2.943	2.665	2.977	12.904
HRD exp. (jt)	62	210	325	250	507	220	276
Emplo.exp.(jt)	2.187	2.486	3.677	3.819	4.948	5.783	7.577
Salary (jt)	1.845	2.006	2.688	3.206	4.191	4.981	6.357

ACHMAD YANI-SEMARANG

Data	1995	1996	1997	1998	1999	2000	2001
Pax	794.041	846.345	873.978	369.861	314.870	400.062	525.567
Freight (ton)	8.475	8.447	9.444	5.370	5.088	6.196	7.637
WLU	878.791	930.815	968.418	423.561	365.750	462.022	601.937
Employee	152	157	170	182	186	176	179
Operat.Rev.(jt)	682	4.233	5.062	2.966	2.547	3.405	4.571
HRD exp. (jt)	1	34	221	246	136	113	176
Emplo.exp.(jt)	116	1.530	2.339	3.296	4.730	5.265	7.129
Salary (jt)	110	1.300	1.792	2.674	3.898	4.568	6.010

SELAPARANG-MATARAM

Data	1995	1996	1997	1998	1999	2000	2001
Pax	401.454	491.173	515.973	403.772	351.394	310.935	382.785
Freight (ton)	4.569	5.892	6.752	5.865	5.896	5.207	6.149
WLU	447.144	550.093	583.493	462.422	410.354	363.005	444.275
Employee	98	124	137	150	149	143	141
Operat.Rev.(jt)	471	2.879	3.351	3.314	3.948	3.317	5.999
HRD exp. (jt)	1	9	196	250	221	181	160
Emplo.exp.(jt)	193	1.088	1.979	2.476	3.557	4.197	5.619
Salary (jt)	180	1.018	1.458	2.087	3.059	3.672	4.742

PATTIMURA-AMBON

Data	1995	1996	1997	1998	1999	2000	2001
Pax	242.308	272.707	254.219	137.722	56.927	40.182	50.899
Freight (ton)	5.195	4.871	3.929	2.885	1.213	529	977
WLU	294.258	321.417	293.509	166.572	69.057	45.472	60.669
Employee	171	172	179	171	169	138	130
Operat.Rev.(jt)	276	1.609	1.677	1.279	616	371	12.650
HRD exp. (jt)	3	99	189	286	350	188	269
Emplo.exp.(jt)	230	1.413	2.185	3.068	4.299	4.599	5.421
Salary (jt)	221	1.192	1.692	2.592	3.711	3.998	4.449

EL TARI-KUPANG

Data	1997	1998	1999	2000	2001
Pax	191.280	121.211	115.917	174.109	113.849
Freight (ton)	1.266	2.434	2.832	4.165	2.377
WLU	203.940	145.551	144.237	215.759	137.619
Employee			161	155	154
Operat.Rev.(jt)			743	1.023	869
HRD exp. (jt)			102	160	292
Emplo.exp.(jt)			1.740	3.163	5.325
Salary (jt)			1.497	2.624	4.507