

ABSTRACT

This research is focused on the spiritual intelligence and employee performance on Bank: XYZ. The research used a quantitative approach to the description of the research design of correlation-spearman. Measuring instrument using the Spiritual Self-Report Inventory (SISRI) and employee performance. Population of this research are 300 employee in the Bank of XYZ and samples was 150 people. Sampling with random sampling technique. Data were collected through questionnaires. Spearman's test was used to test the relationship between spiritual intelligence and employee performance with a yield 0.031 and p value of 0,708. The result showed there is no relationship between spiritual intelligence with employee performance. However, there is no direct relationship between personal meaning production with employee performance.

Keywords : Spiritual Intelligence, employee Performance



ABSTRAK

Penelitian ini difokuskan pada kecerdasan spiritual dan kinerja karyawan di Bank: XYZ. Penelitian ini menggunakan pendekatan kuantitatif dengan rancangan penelitian deskripsi korelasi-*spearman*. Alat ukur menggunakan *Spiritual Intelligence Self Report Inventory* (SISRI) dan Kinerja Karyawan. Populasi dari penelitian ini adalah 300 karyawan Bank XYZ dan sampel sebanyak 150 orang. Pengambilan sampel diambil dengan teknik *random sampling*. Data dikumpulkan melalui pengisian kuesioner. Uji *spearman* digunakan untuk menguji hubungan kecerdasan spiritual dengan kinerja karyawan dengan hasil sebesar 0,031 dan *p value* 0,708. Hasil penelitian menunjukkan tidak terdapat hubungan antara kecerdasan spiritual dengan kinerja karyawan. Tetapi, ada hubungan secara tidak langsung antara *personal meaning production* dengan kinerja karyawan.

Kata Kunci : Kecerdasan Spiritual, Kinerja Karyawan

