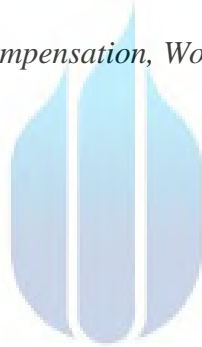


ABSTRACT

This research discuss about how the influence of work discipline, compensation, and work environment on job satisfaction against employees of the West Jakarta Municipal Land Administration Office. Data obtained through survey by spreading questionnaires to 40 people of employees of the West Jakarta Municipal Land Administration Office. The research design was using a quantitative approach and use causal hypothesis. Hypothesis that was used is statistical analysis in the form of multiple linear regression tests with the help of the program SPSS version 20.

The result of this research shows that the variable of work discipline affect the job satisfaction of employee of the West Jakarta Municipal Land Administration Office. As for the variable compensation and work environment variables do not affect the job satisfaction of employees of the West Jakarta Municipal Land Administration Office.

Key word: Discipline, Compensation, Work Environment, Job Satisfaction



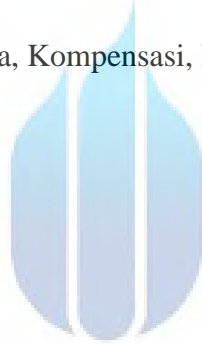
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ABSTRAK

Penelitian ini membahas bagaimana pengaruh disiplin kerja, kompensasi dan lingkungan kerja terhadap kepuasan kerja pegawai Kantor Badan Pertanahan Kota Administrasi Jakarta Barat. Data diperoleh melalui survei dengan menyebarkan kuesioner kepada 40 orang pegawai Kantor Badan Pertanahan Kota Administrasi Jakarta Barat. Desain penelitian menggunakan pendekatan kuantitatif, hipotesis yang digunakan menggunakan hipotesis kausal. Sedangkan analisis yang digunakan adalah analisis statistik dalam bentuk uji regresi linear berganda dibantu dengan program SPSS 20.

Hasil penelitian ini menunjukkan bahwa variabel disiplin kerja berpengaruh terhadap kepuasan kerja pegawai Kantor Badan Pertanahan Kota Administrasi Jakarta Barat. Sedangkan untuk variabel kompensasi dan variabel lingkungan kerja tidak berpengaruh terhadap kepuasan kerja pegawai Kantor Badan Pertanahan Kota Administrasi Jakarta Barat.

Kata kunci: Disiplin Kerja, Kompensasi, Lingkungan Kerja, Kepuasan Kerja



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