

ABSTRACT

This research aims to analyze the effect of Compensation and Transactional Leadership Style to Turnover Intention. The object of this research are employees of the company PT. Noah Arkindo with business engaged in AIDC, located in Jakarta. The research was conducted to 77 staff as respondents with saturated technique sampling uses. Multiple regression analysis was used in this research. The result found that compensation has a negative and significant effect to employee turnover intention, and the transactional leadership style has a positive and significant effect to employee turnover intention.

Keyword: Compensation, Transactional Leadership Style, Turnover Intention, PT. Noah Arkindo.



ABSTRAK

Penelitian ini bertujuan untuk menganalisis hubungan antara variabel Kompensasi dan Gaya Kepemimpinan Transaksional terhadap *Turnover Intention* pada karyawan PT. Noah Arkindo Jakarta. Teknik sample jenuh digunakan pada 77 orang karyawan sebagai responden yang diteliti. Penelitian menggunakan pendekatan analisis regresi linier berganda. Hasil dari penelitian ini menunjukkan variabel Kompensasi memiliki pengaruh negatif dan signifikan terhadap *Turnover Intention* karyawan, sedangkan variabel Gaya Kepemimpinan Transaksional memiliki pengaruh positif dan signifikan terhadap *Turnover Intention*.

Kata kunci: Kompensasi, Gaya Kepemimpinan Transaksional, Turnover Intention, PT. Noah Arkindo.

