

## **ABSTRAK**

Penelitian ini bertujuan untuk mengetahui masalah pengaruh variabel *Program Pelatihan* dan *Kompensasi* terhadap *Kinerja karyawan SPG PT. Indonesia Wacoal* Jakarta Barat. Penelitian ini menggunakan teknik analisis regresi linear berganda. Berdasarkan hasil pengujian secara simultan pada signifikan ( $\alpha = 5\%$ ) menunjukkan hasil *Program Pelatihan* dan *kompensasi* berpengaruh secara signifikan terhadap *Kinerja Karyawan SPG di PT. Indonesia Wacoal*, sedangkan secara parsial *Program Pelatihan* berpengaruh signifikan terhadap *Kinerja karyawan demikian juga Kompensasi* berpengaruh signifikan terhadap *Kinerja Karyawan*.

**Kata kunci:** *Program Pelatihan*, *Kompensasi* dan *Kinerja Karyawan SPG PT. Indonesia Wacoal.*



## **ABSTRACT**

*The objective of this research is to figure out the influence of the Training and Compensation Program variable towards The Employees' Performance of PT Indonesia Wacoal in West Jakarta. The research is using the double linear regression analysis technique. According to the simultaneous result of evaluation on significance ( $\alpha$ ) = 5%, it shows that the result of Training and Compensation Program gives simultaneous influence towards the Performance of SPG Employees in PT. Indonesia Wacoal, whereas partially the Training Program gives significant influence towards the Employee's Performance, and the Compensation gives significant influence towards the Employee's Performance.*

**Key words:** *Training Program, Compensation and SPG Employee Performance in PT. Indonesia Wacoal.*

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