

ABSTRACT

The purpose of this research is find influence between leadership transformasional and culture organization of the performance of an employee of PT.Finnet indonesia . Population that is in PT.Finnet indonesia in 2015 as many as 244 employees . Used technique sampling purposive or judgemental sampling . The method of analysis that used analysis linear multiple .The research results show that leadership transformational in partial have had a positive impact and significant impact on of employee performance . Then culture organisas in partial have had a positive impact and significant impact on of employee performance .

Keywords : leadership transformasional, culture organization, performance of an employe.



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ABSTRAK

Tujuan dari penelitian ini adalah mencari pengaruh antara kepemimpinan transformasional dan budaya organisasi terhadap kinerja karyawan PT. Finnet Indonesia. Populasi yang terdapat di PT. Finnet Indonesia pada tahun 2015 sebanyak 244 karyawan. Digunakan teknik sampling purposive atau judgemental sampling. Metode analisis yang digunakan analisis linier berganda. Hasil penelitian menunjukkan bahwa kepemimpinan transformasional secara parsial berpengaruh positif dan signifikan terhadap kinerja karyawan. Kemudian budaya organisasi secara parsial berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata Kunci: kepemimpinan transformasional, budaya organisasi, kinerja karyawan.

