

## **ABSTRAK**

Penelitian ini bertujuan untuk menganalisis pengaruh dari sistem kerja Work From Home, Work From Office, dan Work Life Balance terhadap produktivitas karyawan. Populasi dalam penelitian ini adalah 39 karyawan Biro Kerja Sama Teknik Luar Negeri. Seluruh karyawan yang berjumlah 39 digunakan sebagai sampel. Metode pengambilan sampel menggunakan sampel jenuh. Metode pengumpulan data menggunakan metode survei, dengan instrumen penelitian berupa kuesioner. Metode analisis data menggunakan Statistical Product and Service Solution versi 25. Penelitian ini membuktikan bahwa Work From Home tidak berpengaruh signifikan, Work From Office dan Work Life Balance berpengaruh positif dan signifikan terhadap produktivitas.

Kata kunci : Work From Home, Work From Office, Work Life Balance, Produktivitas



## **ABSTRACT**

This study aims to analyze the effect of Work From Home, Work From Office, and Work Life Balance work systems on employee productivity. The population in this study were 39 employees of the Overseas Technical Cooperation Berau. All 39 employees were used as samples. The sampling method uses a saturated sample. The data collection method uses a survey method, with research instrument in the form of questionnaire. The data analysis method uses Statistical Product and Service Solution version 25. This research proves that Work From Home has no significant effect, Work From Office, and Work Life Balance have a positive and significant effect on productivity.

Keywords : Work From Home, Work From Office, Work Life Balance, Productivity

