

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh Disiplin Kerja, Lingkungan Kerja, Dan Motivasi terhadap Kinerja karyawan. Penelitian ini dilakukan di PTLanggeng Jaya Fiberindo. Objek penelitian ini adalah karyawan PT Langgeng Jaya Fiberindo. Penelitian ini dilakukan terhadap 135 responden dengan menggunakan pendekatan deskriptif kuantitatif. Pengolahan data dilakukan dengan analisis Partial Least Square. Hasil analisa menunjukkan bahwa disiplin kerja tidak berpengaruh terhadap kinerja karyawan pada karyawan PT Langgeng Jaya Fiberindo. Lingkungan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan pada karyawan PT Langgeng Jaya Fiberindo. Motivasi Kerja berpengaruh positif dan signifikan terhadap kinerja karyawan pada karyawan PT Langgeng Jaya Fiberindo.

Kata Kunci: Disiplin Kerja, Lingkungan Kerja, Motivasi Kerja, Kinerja Karyawan.



ABSTRACT

This research aims to determine the influence of work discipline, work environment and motivation on employee performance. This research was conducted at PT Langgeng Jaya Fiberindo. The object of this research is the employees of PT Langgeng Jaya Fiberindo. This research was conducted on 135 respondents using a quantitative descriptive approach. Data processing was carried out using Partial Least Square analysis. The results of the analysis show that work discipline has no effect on employee performance at PT employees. Langgeng Jaya Fiberindo. The work environment has a positive and significant effect on employee performance for PT employees. Langgeng Jaya Fiberindo. Work Motivation has a positive and significant effect on employee performance at PT employees. Langgeng Jaya Fiberindo.

Keywords: Work Discipline, Work Environment, Work Motivation, Employee Performance



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