

**PENGARUH KETERIKATAN KERJA DAN STRES
TERHADAP PRESTASI KERJA PARA PEGAWAI
SEKRETARIAT JENDERAL MAJELIS PERMUSYAWARATAN
RAKYAT REPUBLIK INDONESIA PADA PASCA PANDEMI COVID-19**

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ABSTRAK

Penelitian ini bertujuan menguji dan menganalisis pengaruh keterikatan kerja dan stres terhadap prestasi kerja para pegawai Sekretariat Jenderal Majelis Permusyawaratan Rakyat Republik Indonesia pada pasca pandemi Covid-19. Penelitian ini menggunakan metode kuantitatif. Jumlah pada sampel yang menjadi subyek penelitian sebanyak 136 responden penelitian para pegawai MPR-RI. Data penelitian ini dianalisa dengan bantuan SPSS versi 22. Hasil yang diperoleh dari penelitian ini menunjukkan bahwa terdapat pengaruh positif dan signifikan keterikatan kerja terhadap prestasi kerja para pegawai Sekretariat Jenderal MPR-RI pada pasca pandemi Covid-19; terdapat pengaruh positif dan signifikan stres terhadap prestasi kerja para pegawai Sekretariat Jenderal MPR-RI pada pasca pandemi Covid-19; terdapat pengaruh positif dan signifikan keterikatan kerja dan stres terhadap prestasi kerja para pegawai Sekretariat Jenderal MPR-RI pada pasca pandemi Covid-19. Sehingga hasil penelitian ini berimplikasi bahwa keterikatan kerja dipertahankan dan ditingkatkan serta stres diperlukan pengelolaan dengan baik pada para pegawai Sekretariat Jenderal MPR-RI, maka semakin meningkatkan prestasi kerja.

Kata Kunci: keterikatan kerja, stres, prestasi kerja

***THE INFLUENCE OF WORK ENGAGEMENT AND STRESS ON
WORK ACHIEVEMENT OF EMPLOYEES AT GENERAL OF THE
PEOPLE'S CONSULTATIVE ASSEMBLY REPUBLIC OF
INDONESIA DURING POST PANDEMIC COVID-19***

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ABSTRACT

This study aims to examine and analyze the effect of work engagement and stress on work achievement of employees at General of the People's Consultative Assembly of the Republic of Indonesia during the post-Covid-19 pandemic. This research uses quantitative methods. The number of samples that became research subjects was 136 research respondents who were employees at General of the People's Consultative Assembly Republic of Indonesia. The research data was analyzed with the help of SPSS version 22. The results obtained from this study indicate that there is a positive and significant effect of work engagement on the work achievement of employees at General of the People's Consultative Assembly Republic of Indonesia during the post-Covid-19 pandemic; there is a positive and significant effect of stress on the work achievement of employees at General of the People's Consultative Assembly Republic of Indonesia during the post-Covid-19 pandemic; there is a positive and significant effect of work engagement and stress on the work achievement of employees at General of the People's Consultative Assembly Republic of Indonesia during the post-Covid-19 pandemic. So that the results of this study have implications that work engagement is maintained and improved and stress needs to be managed properly for employees at General of the People's Consultative Assembly Republic of Indonesia, thus increasing work achievement.

Keywords: work engagement, stress and work achievement