

ABSTRAK

Penelitian ini bertujuan untuk mengkaji 1) pengaruh motivasi terhadap kinerja Karyawan PT. Puf Sains Lab, 2) pengaruh beban kerja yang diterima karyawan berpengaruh terhadap kinerja Karyawan PT. Puf Sains Lab, 3) pengaruh kompensasi berpengaruh terhadap kinerja Karyawan PT. Puf Sains Lab. Penelitian ini menggunakan metode kuantitatif dengan pendekatan asosiatif kausal. Dengan populasi karyawan PT. Puf Sains Lab, peneliti mendapatkan 38 sampel melalui teknik sampel jenuh. Data dikumpulkan dengan metode kuisioner melalui Google Form. Pengukuran data penelitian menggunakan skala Likert dan teknik analisis data menggunakan regresi berganda. Hasil penelitian menunjukkan bahwa 1) motivasi berpengaruh secara signifikan terhadap kinerja Karyawan PT. Puf Sains Lab, 2) beban kerja berpengaruh secara signifikan terhadap kinerja Karyawan PT. Puf Sains Lab 3) kompensasi yang diterima karyawan berpengaruh secara signifikan terhadap kinerja Karyawan PT. Puf Sains Lab.

Kata kunci: *Motivasi, Beban Kerja, Kompensasi, Kinerja Karyawan*



ABSTRACT

The purpose of this research was to examine 1) the effect of motivation on the employee performance of PT. Puf Sains Lab, 2) the effect of workload on the employee performance of PT. Puf Science Lab, 3) the effect of compensation received by employees affects the employee performance of PT. Puf Sains Lab. This research uses a quantitative method with a causal associative approach. With a population of employees of PT. Puf Science Lab, researchers collected 38 samples through saturated sample technique. Data was collected by questionnaire method through Google Form. Measurement of research data using a Likert scale and data analysis techniques using multiple regression. The result showed 1) motivation has a positive and significant effect on the employee performance of PT. Puf Sains Lab, 3) workload has a positive and significant effect on the employee performance of PT. Puf Science Lab, 3) compensation received by employees has a positive and significant effect on the employee performance of PT. Puf Sains Lab.

Keywords: *Motivation, Workload, Compensation, Employee Performance*

