

## ABSTRAK

Penelitian ini bertujuan untuk menganalisis pengaruh gaya kepemimpinan, motivasi kerja, lingkungan kerja terhadap kinerja karyawan PT. Hosana Indo Service. Populasi dalam penelitian ini adalah 50 karyawan. Sampel yang digunakan adalah sebanyak 50 karyawan. Metode pengumpulan data menggunakan studi pustaka, kuisioner. Metode analisis data menggunakan *Partial Least Square* (PLS) versi 3.0. Penelitian ini membuktikan bahwa Gaya kepemimpinan berpengaruh positif dan tidak signifikan terhadap kinerja karyawan PT. Hosana Indo Service. Motivasi kerja berpengaruh positif dan tidak signifikan terhadap kinerja karyawan PT. Hosana Indo Service. Lingkungan Kerja berpengaruh positif dan signifikan terhadap kinerja karyawan karyawan PT. Hosana Indo Service berpengaruh terhadap kinerja karyawan PT. Hosana Indo Service.

**Kata Kunci:** Gaya kepemimpinan, Motivasi kerja, Lingkungan kerja dan Kinerja .



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## ABSTRACT

This study aims to analyze the effect of leadership style, work motivation, work environment on the performance of employees of PT. Hosanna Indo Service. The population in this study were 50 employees. The sample used was 50 employees. Methods of data collection using literature study, questionnaires. The data analysis method uses Partial Least Square (PLS) version 3.0. This study proves that leadership style has a positive and insignificant effect on the performance of employees of PT. Hosanna Indo Service. Work motivation has a positive and insignificant effect on the performance of employees of PT. Hosanna Indo Service. The work environment has a positive and significant effect on the performance of employees of PT. Hosana Indo Service has an effect on the performance of employees of PT. Hosanna Indo Service.

*Keywords: leadership style, work motivation, work environment and performance*

