

ABSTRAK

Penelitian ini dilakukan untuk menguji Pengaruh Kompensasi dan Disiplin Kerja terhadap Kinerja Karyawan PT. Rajagrafindo Persada. Populasi dalam penelitian ini berjumlah 60 orang karyawan. Desain penelitian ini menggunakan pendekatan deskriptif kuantitatif. Metode pengumpulan data menggunakan metode survey berupa hasil wawancara serta hasil pengisian kuesioner mengenai Kompensasi , Disiplin Kerja dan Kinerja Karyawan. Metode analisis data yang digunakan adalah metode analisis regresi linier berganda. Hasil penelitian menunjukan bahwa kompensasi berpengaruh signifikan terhadap kinerja karyawan PT Rajagrafindo Persada . Sedangkan disiplin kerja berpengaruh positif dan tidak signifikan terhadap kinerja karyawan PT Rajagrafindo Persada.

Kata Kunci: Kompensasi, Disiplin Kerja, Kinerja Karyawan



ABSTRACT

This research was conducted to test the effect of compensation and work discipline on employee performance at PT. Rajagrafindo Persada. The population in this study amounted to 60 employees. This research design uses a quantitative descriptive approach. The data collection method used a survey method in the form of interviews and the results of filling out a questionnaire regarding Compensation, Work Discipline and Employee Performance. The data analysis method used is multiple linear regression analysis method. The results showed that compensation has a significant effect on the performance of employees of PT Rajagrafindo Persada. Meanwhile, work discipline has a positive and insignificant effect on the employee performance of PT Rajagrafindo Persada.

Keywords: Compensation, Work Discipline, Employee Performance

