

## **ABSTRAK**

Penelitian ini bertujuan untuk mengetahui Pengaruh Motivasi Kerja, Kepemimpinan Transformasional dan Disiplin Kerja Terhadap Kinerja Pegawai (Studi Pada Pegawai Kecamatan Pesanggrahan Jakarta Selatan). Penelitian ini dilakukan menggunakan metode deskriptif di Kecamatan Pesanggrahan dengan sampel 95 responden, pendekatan yang digunakan dalam penelitian ini adalah Structural Equation Model (SEM) dengan alat analisis Partial Least Square (PLS). Teknik pengumpulan data dilakukan dengan kuisioner. Hasil penelitian ini menunjukkan bahwa variable motivasi kerja terhadap kinerja pegawai berpengaruh positif dan signifikan, kepemimpinan transformasional terhadap kinerja pegawai berpengaruh positif dan tidak signifikan, dan disiplin kerja terhadap kinerja pegawai berpengaruh positif dan signifikan.

Kata Kunci : Motivasi Kerja, Kepemimpinan Transformasional, Disiplin Kerja, Kinerja Pegawai



## **ABSTRACT**

*This study aims to determine and analyze the effect of work motivation, transformational leadership and work discipline on employee performance (Study on Employees of Pesanggrahan District, South Jakarta). The population in this study were 95 Employees. Researchers took a sample of 95 respondent as a sample in this study. The analysis used in this research is the Structural Equational Model (SEM) with Partial Least Square (PLS) analysis tool. Data collection techniques were carried out by questionnaires. The results of this study indicate that the variable of work motivation on employee performance has a positive dan significant effect, transformational leadership on employee performance has a positive and not significant effect, and the work discipline on employee performance has a positive and significant effect.*

**Keywords:** Work Motivation, Transformational Leadership, Work Discipline, Employee Performance

