

The Relationship Between Transformational Leadership dan Subjective Well-Being of Drilling Division at PT. X

Ratih Clinovera

Amy Mardhatillah, Ph.D., Psikolog.

Mercu Buana University

Abstract

This study was conducted to determine the relationship between transformational leadership with Subjective Well being at Drilling Division PT X. The research method uses quantitative research, with samples of 86 employees. The data was collected using questionnaires. The transformational leadership is measured by MLQ (Multifactor Leadership Questionnaire) and Subjective Well-Being measured by Satisfaction With Life Scale (SWLS) and Positive Affect and Negatif Affect Scale (PANAS). The results of the data analysis show there was a positive and significant correlation between transformational leadership and subjective well-being. the correlation test results for each dimension of variable X to variable Y show that the four dimensions of Transformational leadership: individual consideration, intellectual stimulation, inspirational motivation, and idealized influence have a positive and significant correlation to the subjective well-being of employees.

Keywords: transformational leadership, subjective well being

**Hubungan Antara *Transformational Leadership* dan *Subjective Well-Being*
pada Karyawan Divisi Pengeboran PT. X**

Ratih Clinovera

Amy Mardhatillah, Ph.D., Psikolog.

Universitas Mercu Buana

Abstrak

Penelitian ini dilakukan untuk menguji hubungan antara *Transformational leadership* dan *subjective well being* pada karyawan divis pengeboran PT. X. Metode penelitian yang digunakan adalah penelitian kuantitatif, dengan sampel penelitian sebanyak 86 karyawan divisi pemboran. Pengumpulan data menggunakan kuisioner. Variabel *transformational leadership* diukur dengan *MLQ Scale* dan variabel *Subjective Well-being* diukur dengan *Satisfaction With Life Scale (SWLS)* dan *Positive Affect Negatif Affect (PANAS)*. Hasil dari pengujian data menunjukkan adanya hubungan positif dan signifikan antara *Transformational Leadership* dan *Subjective Well-Being*. Untuk hasil uji korelasi korelasi tiap dimensi variable X terhadap variable Y diperoleh hasil bahwa keempat dimensi *Transformational leadership* yaitu *individual consideration*, *intellectual stimulation*, *inspirational motivation*, dan *idealized influence* memiliki hubungan yang positif dan signifikan juga terhadap *subjective well-being* karyawan.

MERCU BUANA

Kata Kunci: *transformational leadership*, *subjective well being*,