

***RELATIONSHIP BETWEEN WORK ENGAGEMENT WITH
ORGANIZATIONAL CITIZENSHIP BEHAVIOR ON NURSES IN HOSPITAL
XYZ***

Nurul Fauziyah

46114310034

**Fakultas Psikologi
Universitas Mercu Buana**

ABSTRACT

This research is to find out whether there is a relationship between the work engagement variable and the organizational citizenship behavior variable on nurses at hospital XYZ. Data collection in this study used a non-probability sampling technique using a questionnaire. The measuring instruments used are the Utrecht Work Engagement Scale (UWES) and the Organization Citizenship Behavior Scale. There were 75 respondents in this study (men 25 respondents and women 50 respondents). The result of the research is that there is a relationship between work engagement and organizational citizenship behavior on nurses at hospital XYZ. The correlation between the two is positive, where the higher the work engagement, the higher the organizational citizenship behavior will be, and vice versa if the work engagement is low, the organizational citizenship behavior will be low.

Keywords : *organization citizenship behavior, work engagement*

**HUBUNGAN ANTARA *WORK ENGAGEMENT* DENGAN
ORGANIZATIONAL CITIZENSHIP BEHAVIOR PADA PERAWAT DI
RUMAH SAKIT XYZ**

Nurul Fauziyah

46114310034

Fakultas Psikologi

Universitas Mercu Buana

ABSTRAK

Penelitian untuk mengetahui apakah ada hubungan antara variabel *work engagement* dengan variabel *organization citizenship behavior* pada perawat di rumah sakit XYZ. Pengambilan data pada penelitian ini menggunakan teknik *non probability sampling* dengan menggunakan kuesioner. Alat ukur yang digunakan adalah *Utrecht Work Engagement Scale* (UWES) dan *Organization Citizenship Behavior Scale*. Penelitian ini terdapat 75 responden (laki-laki 25 responden dan perempuan 50 responden). Hasil penelitian adalah ada hubungan antara *work engagement* dengan *organization citizenship behavior* pada perawat di rumah sakit XYZ. Hubungan korelasi diantara keduanya bersifat positif, dimana semakin tinggi *work engagement*, maka *organizational citizenship behavior* akan tinggi pula, dan sebaliknya jika *work engagement* rendah maka *organizational citizenship behavior* akan rendah.

Kata Kunci: *organization citizenship behavior, work engagement*