

ABSTRAK

Penelitian ini bertujuan untuk menganalisis hubungan antara variabel Lingkungan kerja, Kepuasan Kerja Dan Disiplin Kerja terhadap Kinerja Karyawan pada karyawan PT Telkom Akses Cipondoh Tangerang. Tehnik sample jenuh digunakan 95 orang sebagai responden yang di teliti. Penelitian menggunakan pendekatan analisis regresi linear berganda. Hasil dari penelitian ini menunjukkan variabel Lingkungan Kerja memiliki pengaruh positif dan signifikan terhadap Kinerja Karyawan, Kepuasan Kerja memiliki pengaruh positif dan signifikan terhadap Kinerja karyawan, Dan Disiplin Kerja memiliki pengaruh positif dan signifikan terhadap kinerja karyawan Studi pada PT Telkom Akses Cipondoh Tangerang.

Kata Kunci : Lingkungan Kerja, Kepuasan Kerja, Disiplin Kerja, PT Telkom Akses Cipondoh Tangerang



ABSTRACT

This study aims to analyze the relationship between the variables of work environment, job satisfaction and work discipline on employee performance at employees of PT Telkom Access Cipondoh Tangerang. The saturated sample technique was used by 95 people as respondents who were examined. This research uses multiple linear regression analysis approach. The results of this study indicate that the work environment variable has a positive and significant effect on employee performance, job satisfaction has a positive and significant effect on employee performance, and work discipline has a positive and significant effect on employee performance Study at PT Telkom Access Cipondoh Tangerang.

Keywords: Work Environment, Job Satisfaction, Work Discipline, PT Telkom Access Cipondoh Tangerang

