

ABSTRAK

Penelitian ini bertujuan untuk menganalisis Pengaruh Motivasi Kerja, Disiplin Kerja Dan Kepuasan Kerja Terhadap Kinerja Karyawan. Populasi dalam penelitian ini adalah karyawan di Kantor Balai Besar Pelaksanaan Jalan Nasional Dki Jakarta – Jawa Barat Kementrian Pekerjaan Umum Dan Perumahan Rakyat. Pengambilan sampel menggunakan teknik sampel jenuh yang didapat sebanyak 30 responden. Metode analisis data menggunakan *Partial Least Square*. Penelitian ini membuktikan bahwa motivasi kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, disiplin kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, dan kepuasan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata Kunci : Motivasi Kerja, Disiplin Kerja, Kepuasan Kerja, Kinerja Karyawan.



ABSTRACT

This study aims to analyze the effect of work motivation, work discipline and job satisfaction on employee performance. The population in this study were employees at the Office of the National Road Implementation Center DKI Jakarta – West Java, Ministry of Public Works and Public Housing. Sampling using a saturated sample technique obtained as many as 30 respondents. Data analysis method using Partial Least Square. This study proves that work motivation has a positive and significant effect on employee performance, work discipline has a positive and significant effect on employee performance, and job satisfaction has a positive and significant effect on employee performance.

Keywords : *Work Motivation, Work Discipline, Job Satisfaction, Employee Performance.*

