

## ABSTRAK

Penelitian ini bertujuan untuk menganalisis pengaruh pelatihan kerja, lingkungan kerja fisik, dan kompensasi finansial terhadap prestasi kerja karyawan departemen produksi PT. Yahata Fastener Indonesia. Populasi dalam penelitian ini adalah seluruh karyawan PT. Yahata Fastener Indonesia. Sampel yang di pergunakan adalah sebanyak 50 responden dengan menggunakan sampel jenuh. Metode pengumpulan data menggunakan metode survey, dengan instrumen penelitian adalah kuesioner. Metode analisis data menggunakan program SPSS 22. Penelitian ini membuktikan bahwa pelatihan kerja berpengaruh positif dan signifikan terhadap prestasi kerja karyawan departemen produksi PT. Yahata Fastener Indonesia. Lingkungan kerja fisik berpengaruh positif dan signifikan terhadap prestasi kerja karyawan departemen produksi PT. Yahata Fastener Indonesia. Kompensasi finansial berpengaruh positif dan signifikan terhadap prestasi kerja karyawan departemen produksi PT. Yahata Fastener Indonesia.

Kata Kunci : Pelatihan Kerja, Lingkungan Kerja Fisik, Kompensasi Finansial dan Prestasi Kerja



## **ABSTRACT**

*This study aims to analyze the effect of job training, physical work environment, and financial compensation on the work performance of employees of the production department of PT. Yahata Fastener Indonesia. The population in this study were all employees of PT. Yahata Fastener Indonesia. The sample used is as many as 50 respondents using a saturated sample. Methods of data collection using survey methods, with the research instrument is a questionnaire. Method of data analysis using SPSS 22 program. This study proves that job training has a positive and significant effect on the work performance of employees of the production department of PT. Yahata Fastener Indonesia. The physical work environment has a positive and significant effect on the work performance of the employees of the production department of PT. Yahata Fastener Indonesia. Financial compensation has a positive and significant effect on the work performance of employees of the production department of PT. Yahata Fastener Indonesia.*

*Keywords: Job Training, Physical Work Environment, Financial Compensation and Job Performance*



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