

# HUBUNGAN ANTARATRANFORMATIONAL LEADERSHIPDENGAN WORK-LIFE BALANCE PADA TNI AD DI MASA PANDEMI

Tasya Noviriandi

Amy Mardhatillah, Ph.D

Universitas Mercu Buana

## ABSTRAK

Tujuan dari penelitian ini adalah untuk mengetahui apakah ada hubungan Transformasional Leadership Dengan Work-Life Balance Pada TNI AD di masapandemi Covid-19. Karakteristik responden yang diambil dari penelitian ini ialah 200 anggota TNI AD yang aktif dalam menjalankan tugas. Terdapat dua alat ukur dalam penelitian ini ialah *Transformasional Leadership at* (Noor, 2019 Bass, 1985) sedangkan alat ukur berikutnya ialah *Work-Life Balance at* (Fisher , 2001), dengan menggunakan sampling incidental, data penelitian ini diolah menggunakan SPSS versi 25.0. Berdasarkan hasil pengolahan data pada penelitian ini ditemukan bahwa Transformational Leadership memiliki korelasi yang signifikan terhadap Work-Life Balance sebesar 0.594 dengan nilai signifikan 0.000 sehingga hipotesis diterima. Artinya, ada hubungan antara *Transformational Leadership* dengan *Work-Life Balance*, pernyataan ini dapat diartikan bahwa semakin positif Transformational Leadership semakin tinggi *Work-Life Balance* pada anggota TNI AD.

**Kata Kunci :** *Transformational Leadership dan Work-Life Balance*



# **THE RELATIONSHIP BETWEEN TRANSFORMATIONAL LEADERSHIP AND WORK-LIFE BALANCE IN THE ARMY DURING THE PANDEMIC**

Tasya Noviriandi  
Amy Mardhatillah, Ph.D  
Mercu Buana University

## **ABSTRACT**

The purpose of this study was to find out if there is a transformational leadership relationship with work-life balance in the army during the Covid-19 pandemic. Karasteristic respondents taken from this study are 200 members of the Army who are active in carrying out their duties. There are two measuring instruments in this study is Transformational Leadership at (Noor, 2019 Bass, 1985) while the next measuring instrument is Work-Life Balance at (Fisher, 2001), using incidental sampling, this research data is processed using SPSS version 25.0. Based on the results of the management of data in this study it was found that Transformational Leadership has a significant correlation to Work-Life Balance of 0.594 with a significant value of 0.000 so that the hypothesis is accepted. That is, there is a relationship between Transformational Leadership and Work-Life Balance, this statement can be interpreted that the more positive Transformational Leadership the higher work-life balance in members TNI AD.

*Keywords :Transformational Leadership dan Work-Life Balance*

