ABSTRAK

Penelitian ini bertujuan untuk mengetahui dan menganalisis Pengaruh Disiplin Kerja, Kompetensi, Dan Motivasi Kerja Terhadap Kinerja Guru di Kelurahan Jelupang Tangerang Selatan. Desain penelitian ini menggunakan desain penelitian kausal. Populasi pada penelitian ini adalah seluruh Guru ASN di Kelurahan Jelupang Tangerang Selatan. Adapun jumlah sampel yang digunakan sebanyak 70 responden. Instrumen yang digunakan dengan kuesioner. Metode analisis data menggunakan *Partial Least Square* (PLS). Hasil penelitian menunjukan bahwa (1) Disiplin kerja berpengaruh positif dan signifikan terhadap kinerja guru di SDN Kelurahan Jelupang Tangerang Selatan. (2) Kompetensi berpengaruh positif dan signifikan terhadap kinerja guru di SDN Kelurahan Jelupang Tangerang Selatan. (3) Motivasi kerja berpengaruh positif dan signifikan terhadap kinerja guru di SDN Kelurahan Jelupang Tangerang Selatan.
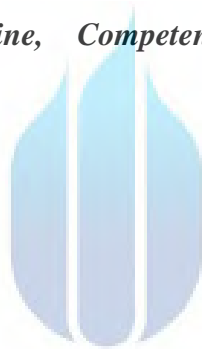
Kata Kunci: Disiplin Kerja, Kompetensi, Motivasi Kerja, Kinerja Guru

ABSTRACT

This study aims to determine and analyze the effect of work discipline, competence, and work motivation on teacher performance in Jelupang Village, South Tangerang. This research design uses a causal research design. The population in this study were all ASN teachers in Jelupang Village, South Tangerang. The number of samples used as many as 70 respondents. The instrument used is a questionnaire. Data analysis method using Partial Least Square (PLS). The results showed that (1) work discipline had a positive and significant effect on teacher performance at SDN Jelupang, South Tangerang. (2) Competence has a positive and significant effect on teacher performance at SDN Jelupang Village, South Tangerang. (3) Work motivation has a positive and significant effect on teacher performance at SDN Jelupang Village, South Tangerang.

Keywords: Work Discipline, Competence, Work Motivation, Teacher Performance