

ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh Tindakan Supervisi, Kompleksitas Tugas, Profesionalisme Auditor dan Time Budget Pressure terhadap Kepuasan Kerja Auditor. Objek dalam penelitian ini adalah Auditor *Junior*, Auditor *Senior*, *Supervisor* Audit dan *Manager* Audit di Kantor Akuntan Publik daerah Jakarta Selatan.

Penelitian ini dilakukan terhadap 100 responden dengan mengumpulkan data menggunakan kuesioner. Teknik pengambilan sampel menggunakan *purposive sampling*. Hasil penelitian ini menunjukkan Tindakan Supervisi, Kompleksitas Tugas dan *Time Budget Pressure* berpengaruh terhadap Kepuasan Kerja Auditor, sedangkan Profesionalisme Auditor tidak berpengaruh terhadap Kepuasan Kerja Auditor. Penelitian ini menggunakan analisis data dengan software Smart PLS Versi 3.0.

Kata Kunci : Tindakan Supervisi, Kompleksitas tugas, Profesionalisme Auditor, *Time Budget Pressure*, Kepuasan Kerja Auditor.



ABSTRACT

This Research aims to examine the effect of Supervision Action, Task Complexity, Auditor Professionalism and Time Budget Pressure on Auditor Job Satisfaction. The objects in this study are Junior Auditors, Senior Auditors, Audit Supervisors and Audit Managers at the South Jakarta Public Accounting Firm.

This research was conducted on 100 respondents by collecting data using a questionnaire. The sampling technique used was purposive sampling. The results of this study indicate that Supervision, Task Complexity and Time Budget Pressure have an effect on Auditor Job Satisfaction, while Auditor Professionalism has no effect on Auditor Job Satisfaction. This research uses data analysis with Smart PLS version 3.0 software.

Keywords: Supervision Action, Task Complexity, Auditor Professionalism, Time Budget Pressure, Auditor Job Satisfaction.

