

ABSTRACT

The purpose of the study was to determine the effect of leadership, supervision and sanctions on the work discipline of employees of PT. Kharisma Berkah Intikarsa Bekasi West Java. This research is a qualitative research. This research was conducted at PT. Berkah Intikarsa Bekasi West Java with a total population of 100 employees. The sample in this study was 80 employees using the Solvin formula with a 5% limit. The technique of data collection is done by questionnaire method. Test the validity and reliability of the product moment correlation formula data from Pearson and Cronbach's Alpha. The data analysis technique used to test the hypothesis is multiple linear regression analysis. Based on the results of data analysis can be concluded, (1) there is a positive and significant influence on leadership towards the work discipline of PT. Kharisma Berkah Intikarsa Bekasi West Java, (2) there is a positive and significant influence on the supervision of the work discipline of employees of PT. Kharisma Berkah Intikarsa Bekasi West Java. (3) There is a positive and significant influence on the sanctioning of the work discipline of the employees of PT. Kharisma Berkah Intikarsa Bekasi West Java.

Keywords: Leadership, Supervision, Granting Sanctions and Work Discipline

