ABSTRACT

The objective of the research was to determine the effect of remuneration and training on the performance of PT. Motor Image Indonesia employees. This research is using quantitative research method. The research was conducted at PT. Motor Image Indonesia with a population of 55 employees. The sample in this study amounted to 55 employees taken using a causal comparative technique. The technique of data collection is done by questionnaire and documentation. Test the validity and reliability of the data using the product moment correlation formula from Pearson and Cronbach's Alpha. The data analysis technique used to test the hypothesis is multiple linear regression analysis. Based on the results of data analysis can be concluded, (1) there is a positive and significant effect of Remuneration on the performance of employees of PT. Motor Image Indonesia, (2) there is a positive and significant effect of Training on the performance of PT. Motor Image Indonesia employees.

Keywords: Remuneration and Training.

