

## **ABSTRACT**

*This study aims to analyze the effect of work motivation, and job satisfaction on employee performance. The population in this study were 250 production employees of DTY PT. Sulindafin Tangerang. The sample used was 154 employees. Calculated based on Probability Sampling or Simple Random Sampling techniques. The method of data collection uses survey methods, with research instruments being questionnaires. Data analysis method uses Partial Least Square. This study proves that work motivation variables have a positive and significant influence on employee performance. Job satisfaction has a positive and significant influence on employee performance.*

*Keywords: Work Motivation, Job Satisfaction, Employee Performance*



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