## ABSTRACT

The Study aims to know the effect of compensation, motivation, and work discipline on employee performance at PT JalantolLingkarluar Jakarta CabangJatiasih. The object of this research is non-operasional employees who work at PT JalantolLinkarluar Jakarta CabangJatiasih. This research was conducted using quantitative approach with a sample of 104 respondents and use probability sampling technique. The data analysis used is statiscal analysis in the form of multiple linear regression test. The results of this study indicate that Compensation has a positive significant effect on Employee Performance, Motivation has a positive significant effect on Employee Performance, and Work Discipline have positive significant effect to Employee performance.

Keywords: Compensation, Motivation, Work Descipline, Employee Performance

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