

ABSTRACT

The purpose of this research is to determine the effect of working conflicts and stress on the performance of employees of PT Eka Warna kimia Jakarta. This research is quantitative research. The research was conducted at PT. Eka Warna Kimia Jakarta with the total population of all employees totalling 156 employees. The samples in this study amounted to 112 employees taken using stratified random sampling techniques. Data collection techniques are conducted with questionnaires. Test the validity and reliability of data using the current product correlation formula from Pearson and Alfa Cronbach. The data analysis techniques used to test hypotheses are some linear regression analyses. Based on the results of data analysis can be concluded, (1) there is a negative and significant effect of the working conflict on the employee performance of PT Eka Warna Kimia Jakarta, (2) there is a negative and significant effect of working stress on the performance of PT Eka Warna Kimia Jakarta.

Keywords : Work Conflict, Stress Conflict, and Performance

