

ABSTRACT

The purpose of this study was to determine the effect of motivation, work environment and work discipline on job satisfaction of employees of PT. Pan Pacific Insurance Jakarta. This research is a quantitative research. This research was conducted at PT. Pan Pacific Insurance Jakarta with a total population of 78 employees. The sample in this study were all employees totaling 78 employees (saturated sample). The technique of collecting data is done by using a questionnaire method. Test the validity and reliability of the product moment correlation formula data from Pearson and Cronbach's alpha. The data analysis technique used to test the hypothesis is multiple linear regression analysis. Based on the results of data analysis conclusions can be drawn there is a positive and significant effect on motivation on job satisfaction of employees of PT. Pan Pacific Insurance Jakarta, there is a positive significant effect on the work environment on the job satisfaction of employees of PT. Pan Pacific Insurance Jakarta. There is a positive significant influence on work discipline on job satisfaction of employees of PT. Pan Pacific Insurance Jakarta.

Keywords: Motivation, Work Environment, Work Discipline Work Satisfaction

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