

ABSTRACT

The Purpose of this study is of effect Leadership and Culture Organization to the Performance of the faculty members at STIMA IMMI Jakarta. This research was using survey by giving questionnaire to 63 of faculty members at STIMA IMMI Jakarta. There are three variables used in this survey, i.e. Leadership and Organizational Culture as the independent variables and the Performance of the faculty members as the dependent variable. To measure the relationship and influence of those variables, the researcher used multiple linear regression, analysis using SPSS for Windows version 22. The result showed that both Leadership and Organizational Culture significantly influenced the Performance of the faculty members Performance at STIMA IMMI Jakarta and the Organizational Culture had the most dominant influence on the Performance of the faculty members.

Keywords: Leadership, Organizational Culture , the Performance of the faculty members



ABSTRAK

Penelitian ini dilakukan untuk menganalisis pengaruh kepemimpinan dan budaya organisasi terhadap kinerja dosen di STIMA IMMI. Metodologi penelitian yang digunakan adalah penelitian kuantitatif menggunakan metode survei dengan menggunakan kuesioner. Penelitian survei mengambil sampel dari 63 dosen di STIMA IMMI Jakarta. Ada dua variabel yang digunakan yaitu Kepemimpinan dan Budaya Organisasi sebagai variabel bebas dan Kinerja dosen sebagai variabel terikat. Peneliti menggunakan analisis regresi linier berganda dengan bantuan *SPSS for windows* versi 22. Dari hasil yang diperoleh Kepemimpinan dan Budaya Organisasi secara nyata berpengaruh positif terhadap Kinerja dosen di STIMA IMMI Jakarta dan yang paling berpengaruh terhadap Kinerja dosen adalah Budaya Organisasi.

Kata Kunci : Kepemimpinan, Budaya Organisasi, Kinerja Dosen

