

ABSTRAK

Pengaruh *Stress* Dan Motivasi Terhadap Kinerja Akuntansi Di PT.Bank Muamalat Tbk.

Penelitian ini bertujuan mengetahui pengaruh *Stress* dan motivasi terhadap kinerja staf akuntansi di PT.Bank Muamalat Tbk.penerapan akuntansi berbasis syariah dan *full disclosur* namun kurangnya pelatihan serta sarana mempengaruhi *Stress* dan motivasi karyawan akuntansi di bank syariah apakah *Stress* dan motivasi tersebut mempengaruhi motivasi mempengaruhi kinerja karyawan.

Penelitian ini menggunakan metode kuantitatif dan bersifat deskriptif. Sampel yang diambil sebanyak 41 orang pegawai staf akuntansi di PT.Bank Muamalat Tbk Penarikan sampel dilakukan melalui keseluruhan dari populasi (*exhaustive sampling*). Pengumpulan data dilakukan dengan kuisioner, wawancara, serta penelusuran kepustakaan. Data dianalisis dengan analisis regresi berganda melalui program SPSS for windows. Hasil penelitian ini menunjukkan bahwa *Stress* dan motivasi secara berpengaruh signifikan terhadap kinerja pegawai

Stress dan motivasi secara parsial berpengaruh signifikan terhadap kinerja pegawai. Diharapkan penelitian selanjutnya dapat melakukan penelitian dengan skala besar di top 10 islamic bank.

Kata kunci: *Stress* Kerja, Motivasi Kerja, dan Kinerja Pegawai

ABSTRACT

Eeffect of Stress at and Motiovation on the Performance at the Accaounting Division on PT Bank Muamalat TBK

The purpose of this study is to determine the effect of Stress and motiovation on the performance at the accounting Division on PT. Bank Muamalat Tbk. The application of sharia based accounting and full disclosur traning and other means of influencing the Stress and motivation of employees in islamic banks if Stress and motivation affects employee performance

This study had used Descriptive Quantitative methode as main methode and Exhaustive Sampling as sampling methode. Sample were taken as a whole from the population, that is fourty one employees. Data were taken by using list of question, interviews, and literature searching. Data were analyzed by using Regression Methode and through SPSS program for Windows.

The result of the study have shown that Stress and motivation significantly influence the employee's performance, Stress and motivation had significantly influencing employee's performance. For the next study, all considered, would be better if the next researcher added another doing research on a large scale in top 10 islamic bank

Keyword: Stress , Motivation, and Employee 's Performance