

ABSTRACT

This research aims to examine and analyze the effect of Managerial Head Master, work motivation and climate organization, to the teacher work performance in Letris Indonesia 2 Vocational Hight School. The sampling technique used is the census, which is all 60 people population are taken for sample. The method of data analysis used is multiple linear regression. Results showed that variable managerial head master, work motivation, and clime organization as parcial has a significant influence on the performance of teachers. By simultaneous shows that managerial head master, work motivation, and climate organization all together has significant influence against the teacher performance in Letris Indonesia 2 Vocational Hight School.

Keyword : Managerial head master, climate organization, work motivation, teacher performance



ABSTRAK

Penelitian ini bertujuan menguji dan menganalisis pengaruh Manajerial kepala sekolah, Motivasi kerja, dan Iklim organisasi, terhadap kinerja guru di SMK Letris Indonesia 2. Tehnik pengambilan sampel yang digunakan adalah sensus, dimana seluruh populasi 60 orang dijadikan sampel. Metode analisis data yang digunakan adalah regresi linear berganda atau *multiple regression linear*. Hasil penelitian menunjukkan bahwa variabel manajerial kepala sekolah, motivasi kerja, dan iklim organisasi secara parsial berpengaruh positif dan signifikan terhadap kinerja guru. Secara simultan, ketiga variabel bebas manajerial kepala sekolah, motivasi kerja, dan iklim organisasi berpengaruh positif dan signifikan terhadap kinerja guru di SMK Letris Indonesia 2

Kata kunci : **Manajerial kepala sekolah, iklim organisasi, motivasi kerja, kinerja guru**



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