

ABSTRACT

The result of research shown that training and working motivation there are positif and significant to Influences multaneously and partially to wards the Nurse's performances, The working motivation is a dominant variabel incresing the employee's performances

As the first line of employee in the Cardiac Centre Hospital,as a nurse must be have a good Critical thinking,good communication good responsibility to the patient care.There are some factors which can accomplish the good performance for a nurse such as trainning and work of motivation

This research tested the effect of traning and working motivation on the performance.The population and sampel is 397 nurses and ammount of research samples are 80 nurses, with cluster sampling

The purpose of this study was to determine the effect of training, and motivation on the performance of employees, especially service to patients, visitors and colleagues within the work unit. The data were obtained through questionnaires distributed to nurses working in inpatient units. Some of the variables included in this study, such as: Ability, effectiveness and efficiency, authority and responsibility, discipline and initiative in improving the performance of employees to management.

The analysis tool used is the normal test, analysis of variance, and goodness of fit and the t-test. The study shown that: (1) Training has a significant influence to improve the Employee Performance (2) Woringk Motivation has a significant influence to improve employee performance, and (3) Together, training and motivation to exercise significant influence to improve employee performance in Harapan Kita Cardiovascular and Cardiac Hospital

The result of research show that training and Working motivation there are positif and significant to Influesi simultaneously and partially to wards the employee's performances, The working condition is a dominant variabel in incresing the employee's performance

Keywords: *Training, Work Motivation, Nurses Performance*