

ABSTRACT

There is no single approach to developing a Human Resources Strategy planning. The specific approach will vary from one organization to another. Once strategic planning is under way, a process must be undertaken by the organization to design and align its HRM policies and practices to provide for organizational success. The remaining step in planning is to determine the quality and quantity of human resources the organization needs for its total force.

Research on human resource planning in PaninBank using qualitative research methods is to obtain more comprehensive information to see the strategic planning process, integrated with business planning.

With the analysis and interpretation of data and documents from the researchers found, which can be summarized in research, strategic planning of human resources at PaninBank starting from planning to implementation and evaluation in accordance with the theory and concept plans and strategies such as HR planning has been integrated with business plan targets as outlined in the short and medium term.

Improvements in the system development in the projected capital expenditure budget through the development of Oracle's software-integrated human resources and guidance on the systems and procedures and standards for charging standard or a projection of human resource planning is a recommendation which can be delivered to management.

U N I V E R S I T A S
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