

ABSTRACT

Human resource is one of the important factor in subsidizes organization activity, to achieve aim and be big asset to supports performance organization. In the effort achieve a organization is wanted a strong leader that is has tall ability in the field of management. A leader must can aktualization management functions well and must can aim with motivating official/staff, well, propotionaler so that can increase the performance.

Reasoning of problems happened like the one has been elaborated in chapter I about reasoning of research that is analysing are there influence partial between leaderships and motivation of job activity to performance official of Sekretariat Wakil Presiden. And whether there are influence stimultan between leaderships and motivation of job activity to Kinerja Pegawai Sekretariat Wakil Presiden. Therefore writer tries performs a research to analyse and knows how far leadership influence and work motivation to official productivity Sekretariat Wakil Presiden.

In this research member of population 336 officer with number of samples 183 officers. Research method applied in this research is by using qualitative and quantitative descriptive method, this method aim to depict certain which is taking place at the time of research done and investigates causes from a certain symptoms. And analysis applied is regression analysis to build equation and applies the equation to make estimate (prediction).

Watchfulness result shows that correlation value as big as 0.642 has strong influence level and positive (unidirectional) with determination coefficient value as big as 41.22% mean variable leadership (X1) and motivation of job (X2) influence variable performance (Y) as big as 41.22% the rest is influenced by other variable. The regression similarity = $9,681 + 0,446X_1 + 0,150X_2$ and the regression significant because value signifikansi (sig.) $0.002 <$ from $\alpha (0.05)$

Important finding from this watchfulness official performance achievement very is influenced by leadership factor and official work motivation, so that necessary increased second variable to defend and increase performance with service quality Sekretariat Wakil Presiden Republik Indonesia.