

ABSTRACT

The purpose of this research is to analyze The Influences of Employee Workload and Work Discipline on Employee Performance at Operational Unit *Dinas Penanggulangan Kebakaran dan Penyelamatan, Jakarta Barat*. The population in this study were 160 unit operational employees, using a saturated sample technique in which the entire population was taken. The data collection method used a survey, using questionnaire. The data were analyzed using SPSS software version 26 for Windows. The results of this study show that in *Unit Dinas Penanggulangan Kebakaran dan Penyelamatan, Jakarta Barat*: (1) Workload has no significant influence on Employee Performance, (2) Work Discipline has a positive and significant influence on Employee Performance.

Keywords: Employee Workload, Work Discipline, Employee Performance