

## **ABSTRACT**

*The purpose of this research are explaining of work satisfaction and organization commitment and analyzing of influenced variables to ward teachers performance in Citra Islami School, Tangerang. Citra Islami school is one or private education which assists goverment to give proper education from playgroup until high school .This school was built on 3 hectares land at Jalan Citra Raya Timur No : 1 Citra Raya Panongan, Tangerang and can hold 1000 student*

*The population of this research is 70 teachers of citra islami school, Tangerang. 81% population is women by ages about 31 – 35 years old. Their education is under graduate with work period is about 6 – 10 years in this research , the writer take a census of the teachers at citra islami school. The objects are work satisfaction , organization commitment and teachers performance in the school.*

*There are two variables that was used : free variable and tight free variable. Work satisfaction and organization commitment are f ree variable mean while, teachers performance is tight variable. To examine these variables, the writer used doble linear, regretion method, and t test and f test. Based on the result, referred the influence of work satisfaction and organization commitment not high as predicated. The preception is just able to explain 18.6 % of work satisfaction and organization commitment effect teachers performance, another 81.84% should be explained by other factors those are measured in this research.*

*This research showed that teacher performance of Citra Islami was influenced by work satisfaction and organization commitment. There fore, to improve school performance of citra islami, these two variables should be improved as will.*

*As the result, this research can give the suggesstion to islamic village fund to improve the is work satisfaction and organization comitmmnt.*