

## ABSTRACT

The purpose of the researched find out and get an accurate explanation, Is there any influence of teacher competence on the performance of teacher, Is there any influence on the performance of teachers' work motivation, Is there any influence of teacher competence and motivation to work simultaneously on teacher performance. The research method used was descriptive correlational research methods, data collection Using the techniques and tools through interviews, observation and quitionary. Teacher research subjects SMA 101 and object teacher competence, work motivation and performance of teachers. . The data analysis technique used was t test and multiple regression. From the analysis of data so that researchers can conclude: (1)? There was a significant positive influence on the performance of teacher competence, (2)? There was a significant positive influence on the performance of teachers' work motivation (3) There was a significant positive effect of simultaneous Competency and work motivation on teacher performance in 101 senior high school Jakarta, This indicates that the increase in performance is strongly influenced competence and motivation. When the teacher competence and motivation increased until an optimal performance, the performance will be optimal.

Key Words: Competence, motivation, performance



UNIVERSITAS  
MERCU BUANA