

ABSTRACT

This research to analyse influence compensation and organizational climate to teacher performance senior high school in tangerang city having status Civil Public Servant. As for population amounts of teacher senior high school in tangerang city 632 out of the 15 civil senior high school in tangerang city taken as sample 245 with charwoman dominance of 144 or 58,8% and with dominant age 32-46 years with education of dominance S1 with year of service dominance 1-10 thn.

Research methodologies applied is quantitative research by using method survey with target of population of teachers senior high school in tangerang city, while in specifying sample is applied by technique random sampling. Research of survey is research taking sample and one populations and applies questionnaire as a means of fundamental gathering. There is two Variabel applied that is independent variable and dependent variables. Compensation and organizational climate as independent variable and teacher performance as dependent variables. To test variable having an effect, researcher applies doubled linear regression method and t test and F test proceed by using SPSS programme (Statistical Product and Services Solution)

According to result obtained, there is positive influence and significant between organizational make-goods and climate jointly with teacher performance posed at by coefficient of determination (R^2) 0,578 with sig.(p) = 0,000 . This thing indicates that organizational make-good influence and climate to teacher performance equal to 57,8% and the rest 42,2% influenced by other variable of which is not checked in this research. From 2 independent variable that is very influential is organizational climate

Finally this research good for assisting performance civil senior high school in tangerang city can increase and more understandingly to exercise of make-good and by creating organization climate which kondusif causing teacher can increase quality better education. Side that is result of this research research applicable to that is further as component of other research.