

ABSTRACT

This study was to determine the effect of self efficacy, job involvement, burnout on stress of work nurses of PT. Siloam International Hospitals Kebon Jeruk. The object of this research is nurses who work at PT. Siloam International Hospitals Kebon Jeruk. This study was conducted on 129 respondents using a quantitative descriptive approach. The results of this study show that the workload variable has a significant negative effect on stress of work, job involvement has a significant positive effect on stress of work and burnout has a significant positive effect on stress of work. The approach used in this study is the Structural Equation Model (SEM) with a Smart-PLS analysis tool. Therefore the results of this research test state that there is a joint effect between sel efficacy, job involvement and burnout variables on stress of work at PT. Siloam International Hospitals Kebon Jeruk.

Keywords: Self efficacy, job involvement, burnout, stress of work.



ABSTRAK

Penelitian ini untuk mengetahui pengaruh *self efficacy*, *job involvement*, *burnout* terhadap stres kerja perawat PT. Siloam International Hospitals Kebon Jeruk. Objek penelitian ini adalah perawat yang bekerja pada PT. Siloam Hospitals Kebon Jeruk. Penelitian ini dilakukan terhadap 129 responden dengan menggunakan pendekatan deskriptif kuantitatif. Hasil penelitian ini menunjukan variable *self efficacy* berpengaruh negatif signifikan terhadap stres kerja, *job involvement* berpengaruh positif signifikan terhadap stres kerja,dan *burnout* berpengaruh positif signifikan terhadap stres kerja . Pendekatan yang digunakan dalam penelitian ini adalah *Structural Equation Model* (SEM) dengan alat analisis Smart-PLS. Oleh karena itu hasil penelitian ini menyatakan bahwa terdapat pengaruh secara bersama-sama antara *self efficacy*, *job involvement* dan *burnout* terhadap stres kerja pada PT. Siloam International Hospitals Kebon Jeruk.

Kata Kunci : *Self efficacy*, *job involvement*, *burnout*, stres kerja.

