

PREFACE

Praise be to God the Almighty who has given His blessing and gifts to the author so that the author can finish this thesis with the title "**The Effects of Job Stress and Compensation on Employee Turnover Intention as Mediated by Organizational Commitment, (At Dinas Pariwisata and Kebudayaan DKI Jakarta)**". The preparation of this proposal is one of the requirements to be able to do final thesis and pass the class of Business Research Methods in the study program of Human Resources Management at the International Class Program at Universitas Mercu Buana Jakarta. The author realizes as an ordinary human so that this research cannot be separated from errors and shortcomings due to limited knowledge and experience. Preparation of this research paper is inseparable from the guidance, help, and support that is very meaningful from various parties, especially Dr. Singmin Johannes Lo, BS.Ch.E., MSOD., as the research supervisor who has provided time, guidance, support, knowledge, and advice to the author.

Therefore, in this opportunity, the author gives thanks to God Almighty and thanks to all those who have helped in the preparation of this research paper especially to:

1. Prof. Dr. Ngadino Surip, as the Rector of Universitas Mercu Buana.
2. Dr. Harnovinsah, S.E., Ak., M.Si., CA., as the Dean of Faculty of Economics and Business Universitas Mercu Buana.
3. Dr. Daru Asih, M.Si as the Head of Management Department Faculty of Economics and Business Universitas Mercu Buana.
4. Mr. Adi Nurmahdi MBA., as the Head of International Class Program Universitas Mercu Buana.
5. Dr. Dewi Nusraningrum, M.Si., as the Secretary of International Class Management Program of Universitas Mercu Buana.
6. All lecturers and staff of Management Department Faculty of Economics and Business Universitas Mercu Buana who have given their knowledge.
7. Both parents of the author who have given passion, prayer and moral support.

The author is fully aware that this thesis is far from perfect because of the limited experience and knowledge of the author. Therefore, the author expects all forms of advice and input and even constructive feedback from various parties. Hopefully, this research paper can be useful and can increase knowledge, especially for authors and readers in general. Final words with all sincerity and humility, the authors apologize if there are errors and weaknesses in this research paper.

Jakarta, July 20th 2020

Silfi Defi Saryanti