

PREFACE

Alhamdulillahirobbil ‘alamin, Praise is merely to the Almighty Allah SWT for the gracious and mercy blessing that enables me to accomplish this proposal entitled "The Influence of Organizational Commitment and Organizational Climate on Employee Performance in Staffing Division in Ministry of Communication and Informatics Jakarta". This proposal is proposed to fulfill one of the requirements to achieve Undergraduate Degree at the Faculty of Economics and Business Management, Program International Class UMB.

I as author realized as a human being in this research could not be separated from mistakes and deficiencies due to lack of knowledge and experience. The process of writing this research could not be separated from the guidance, assistance, and meaningful supports from many individuals, especially Dudi Permana, Ph.D, as my supervisor who has given me advice, time, guidance, encouragement, knowledge that is very valuable to the author. In this occasion I would like to thanks all many individuals who helped in the process of writing this research successful, mainly to:

1. Prof. Dr. Ngadino Surip, M.S as the Rector of Universitas Mercu Buana.
2. Dr. Harnovinsah, Ak., M.Si., CA., CIPSAS., CMA as Dean of Faculty of Economics and Business of Universitas Mercu Buana
3. Dudi Permana, Ph.D as Head of Management Studies Program Faculty of Economics and Business of Universitas Mercu Buana

4. Dr. Dewi Nusraningrum, S.Sos., M.Si as Head of International Class Program of Universitas Mercu Buana.
5. All lecturers and staff of Management Department Faculty of Economics and Business Universitas Mercu Buana who have given their knowledge.
6. The authors beloved Parents and the writer's siblings. Thank you so much for your prays, affection, advice, guidance, moral, and material support that relentless given to the author, and also to encourage and provide plenty of inspiration in the process of writing this research and help in all my life, your love is beyond any words.
7. Mr. Agung as my Supervisor in Ministry of Communication and Informatics.
8. All of my friends and other parties who can not mention one by one by writer. Thank you for your help, motivation and prayer.

Finally, with all sincerity the author would like to apologize if there any mistakes and flaws in this proposal, might Allah SWT receives all their works and kindnesses. Amin.....

Jakarta, july 2019

Vivi Violita