

ABSTRACT

Build Quality of Working Life (QWL) in the organization depends on the philosophy of the organization. When considered as a factor of production, the value of the exploitation of the employees ability by companies greater than what they had. If as an asset or a strategic partner, then the organization's commit to the employees through QWL programs. The research do to understand the influence of Factors Quality of Life Work (QWL) to the Employee Satisfaction on PT. INP

The number of samples used were 100 people. Sampling method using Proportionate Stratified Random Sampling. Statistics to test the validity and reliability Product Moment Correlation used Cronbach Alpha for knowing whether jointly independent variable opportunities for participation, opportunities to expand, and feeling proud of the work had an influence on the dependent variable of job satisfaction

Effect of joint between the variables quality of work life consists of opportunities to participate, the opportunity to grow and feel proud of the work positive significantly by 38.4% with a probability level of 0,000. This shows that there are still 61.6% the quality of work life factors that impact on job satisfaction but are not included in this study, as the opportunity for further research.