

## **ABSTRACT**

*This study aims to analyze the influence of Organizational Culture, Transformational leadership style and work environment on employee performance. The object of this research is all employees of the Jakarta Tourism and Culture Office. This study was conducted on 100 respondents using a quantitative descriptive approach. Analysis of the data used is statistical analysis in the form of multiple linear regression tests.*

*The results of this study indicate that persistently and simultaneously, work environment variables, organizational commitment from employee performance affect the growth of the DKI Jakarta Tourism and Culture Office. This is evidenced by the results of simultaneous tests (Test F) and the results of the persial test (t test) also showing significant values of three independent variables that support the hypothesis. Therefore the test results of the work environment variable, organizational commitment to employee performance at the DKI Jakarta Tourism and Culture Office.*

*KeywordsL Organizational Culture, Transformational leadership style and work environment on employee performance.*

## **ABSTRAK**

Penelitian ini bertujuan untuk menganalisis pengaruh Budaya Organisasi, Gaya kepemimpinan transformasional dan lingkungan kerja terhadap kinerja karyawan. Objek penelitian ini adalah seluruh karyawan Dinas Pariwisata dan Kebudayaan DKI Jakarta. Penelitian ini dilakukan pada 100 responden menggunakan pendekatan deskriptif kuantitatif. Analisis data yang digunakan adalah analisis statistik berupa uji regresi linier berganda.

Hasil penelitian ini menunjukkan bahwa budaya organisasi, kepemimpinan transformasional, lingkungan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan Dinas Pariwisata dan Kebudayaan Dki Jakarta.

Kata kunciL Budaya Organisasi, Kepemimpinan Transformasional dan Lingkungan Kerja terhadap Kinerja Karyawan