

## ABSTRAK

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Sistem Informasi Jabatan Pimpinan Tinggi (SIJAPTI) adalah: Suatu sistem teknologi informasi komunikasi yang memproses dan mengintegrasikan seluruh alur proses pengisian JPT di lingkungan instansi pemerintah, mulai dari konsultasi, penyampaian dokumen rencana seleksi dan laporan hasil seleksi serta dokumentasi database JPT. Tujuan Implementasi SIJAPTI adalah untuk meningkatkan efisiensi, efektivitas, profesionalisme, kinerja serta akses dalam penyampaikan dokumen rencana seleksi dan laporan hasil seleksi serta pengawasan pelaksanaan pengisian Jabatan Pimpinan Tinggi (JPT). Setiap pengguna dapat melakukan 3 fungsi utama dalam SIJAPTI yaitu: Input database JPT (Nomenklatur dan Pejabat), Konsultasi, Pengisian Seleksi JPT

Keywords: fishbone diagram, penelitian, Sijapti, e-government, SWOT, SIJAPTI, Instansi,

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*The High Leadership Information System (SIJAPTI) is: A communication information technology system that processes and integrates the entire flow of the JPT filling process within government agencies, starting from consultation, submission of selection plan documents and selection reports and JPT database documentation. The objective of SIJAPTI implementation is to improve efficiency, effectiveness, professionalism, performance and access in submitting selection plan documents and selection reports as well as supervising the implementation of the High Leadership Position (JPT). Each user can perform 3 main functions in SIJAPTI, namely: JPT database input (Nomenclature and Official), Consultation, JPT Selection Filling*

*of Strengths, Weakness, Opportunities, and Threats and Fishbone Diagram which is often referred to as Cause-Effect Diagram or Ishikawa Diagram. For changing promotion system from manual excel based to a website-based system that can facilitate the product management of the central management or area (branch) in accessing data and submit requests to the central office.*

*Keywords:* fishbone diagram, penelitian, Sijapti, e-government, prototype  
*swot.SIJAPTI, Instansi*