

## **ABSTRACT**

*In line with organization increased and complicated, thus the competition among instances or companies raised to be more complicated. With that case, the companies argue to have high competence and commitment of employees in order to reach the organizational goals with technology based.*

*Based on the case above we can conclude the problem formulation as following: Does the competence have an effect on the performance. Does the commitment have an effect on the performance. Do the competence and commitment both simultaneously have an effect on the performance of employees at PT. (Persero) Asuransi Kesehatan Indonesia General Branch Tangerang.*

*In this research, the researcher uses quantitative method for data analysis method and uses fold linear regression for the data analysis tool. The result of the research denotes that competence and commitment have an effect on the performance of employees at PT. Asuransi Kesehatan Indonesia General Branch Tangerang. So the performance will be obtained effectively by increasing the competence and commitment.*



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