

ABSTRACT

The research's aims is to analysis about the employee job satisfactions, motivation and productivity the currently and the influence of job satisfaction and motivation to employee job productivity with in description analysis.

The research was held on PT. Riken Indonesia the method of research used collected questioner to 80s employee who in production section. Before perform the correlation analysis, the author perform the validity and reliability analysis to the variable instrument of motivation and job satisfaction by using questioner as data collection tools. If the test is passed then it will be continued with the correlation test and regression test. On the regression test we will know the influence of each X variable to Y variable.

Double regression analysis result that there are relation between job satisfaction and job Motivation to Employee job Productivity . And From the results of partial analysis the motivation has stronger influence than job satisfaction, test analysis t showing that job satisfaction didn't influence to employee job productivity

Keywords : Job satisfaction, Motivation, Productivity.



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ABSTRAK

Penelitian ini bertujuan untuk menganalisis kepuasan kerja, motivasi kerja dan produktivitas kerja saat ini yang terangkum didalam analisis deskriptif, serta menganalisis pengaruh dari kepuasan kerja dan motivasi kerja terhadap produktivitas kerja karyawan.

Penelitian yang dilakukan di PT. Riken Indonesia ini menggunakan metode survey dengan kuesioner memakai skala likert dengan populasi sebanyak 80 responden. Data dianalisis menggunakan uji validitas, uji reliabilitas dan regresi berganda.

Hasil penelitian dengan menggunakan regresi berganda menunjukkan bahwa kepuasan kerja dan motivasi kerja, secara bersama-sama mempunyai pengaruh serempak dan signifikan terhadap produktivitas kerja, sedangkan dari uji t diketahui bahwa kepuasan kerja tidak berpengaruh terhadap produktivitas kerja

Kata Kunci : kepuasan kerja, Motivasi kerja, produktivitas kerja.

