

ABSTRAK

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Judul : Analisa Dan Perancangan Sistem Informasi Penilaian Kinerja Guru Berbasis Website Menggunakan Metode *Simple Additive Weighting* (SAW) (Studi Kasus: SMA Al Kamal Jakarta)

Informasi nilai kerja guru sangat diperlukan sebagai pendukung pengambilan keputusan, sistem penilaian kinerja guru diharapkan dapat menjadi sarana unggulan dalam menilai kinerja guru di SMA Al Kamal Jakarta. Penelitian ini bertujuan untuk mengevaluasi kinerja guru di SMA Al Kamal Jakarta, Kinerja seorang guru sangatlah penting karena sangat menentukan keberhasilan siswa dan siswi. Penilaian tentang kinerja guru semakin penting untuk mengetahui tingkat profesionalisme guru. Lembaga pendidikan harus mengetahui faktor-faktor apa saja yang mempengaruhi kinerja guru. Hasil analisis akan bermanfaat untuk pengembangan SDM (Sumber Daya Manusia) guru secara optimal yang sangat diperlukan untuk memajukan mutu pendidikan. Penelitian ini bertujuan untuk membangun sistem penilaian kinerja guru yang dapat meningkatkan profesionalisme guru, penilaian kinerja guru merupakan proses menghasilkan pengajaran yang optimal dan mampu meningkatkan profesionalisme guru secara maksimal.

Kata kunci:

Sistem Informasi, Penilaian Kinerja, SMA Al Kamal Jakarta

ABSTRACT

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Title : Analysis And Design of Website Based Employee Performance Assessment Information System Using *Simple Additive Weighting* (SAW) (Case Study: SMA Al Kamal Jakarta)

Information on the value of teacher work is needed as a support for decision making, the teacher's performance appraisal system is expected to be a superior tool in assessing teacher performance at Al Kamal High School, Jakarta. This study aims to evaluate the performance of teachers in Al Kamal High School, Jakarta. The performance of a teacher is very important because it greatly determines the success of students. An assessment of teacher performance is increasingly important to know the level of teacher professionalism. Educational institutions must know what factors influence teacher performance. The results of the analysis will be beneficial for the development of teachers' human resources (human resources) optimally which is very necessary to advance the quality of education. This study aims to build a teacher performance appraisal system that can improve teacher professionalism, teacher performance assessment is a process of producing optimal teaching and able to increase teacher professionalism to the fullest.

Keywords:

Information System, Performance Appraisal, SMA Al Kamal Jakarta